

CITY OF EDGEWATER

**RESOLUTION NO. 2023-03
SERIES OF 2023**

A RESOLUTION APPROVING AN AMENDMENT TO THE CITY EMPLOYEE COMPENSATION PLAN TO ADJUST THE MAXIMUM WAGE RANGES FOR ALL POSITIONS TO REFLECT THE 2023 COST-OF-LIVING WAGE ADJUSTMENT PREVIOUSLY-APPROVED AND BUDGETED BY THE CITY COUNCIL

WHEREAS, pursuant to Edgewater City Charter Section 9.2(10), the City Manager has previously prepared and submitted to the City Council, and the City Council has previously approved, as part of the City's 2023 budget, a compensation plan that addresses every position of employment within the City for the year 2023; and

WHEREAS, as a part of the 2023 budget, the City Council approved and appropriated funds for the purpose of providing an across-the-board cost-of-living adjustment ("COLA") to every employee's compensation, excepting the City Manager, in an amount equal to seven-point-two percent (7.2%) over 2022; and

WHEREAS, as a result of said 2023 COLA, the wage ranges for all City employment positions are inaccurately stated in the 2023 compensation plan; and

WHEREAS, the City Council therefore wishes to amend the 2023 wage ranges for such positions as stated in the compensation plan to eliminate the unintended discrepancy between the approved and budgeted COLA adjustments and the compensation plan document.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EDGEWATER, COLORADO THAT:

Section 1. The Compensation Plan attached hereto and dated as amended on February 7, 2023, is hereby approved.

Section 2. This Resolution shall take effect immediately. The City Council further ratifies and approves any 2023 payroll disbursements made prior to the effective date hereof to City employees in those positions affected by this Resolution.

INTRODUCED, READ AND ADOPTED this 7th day of February, 2023.

John Beltrone
John Beltrone, Mayor

ATTEST:

L Pedroza
Lenore Pedroza, CMC
City Clerk