

CITY OF EDGEWATER

**RESOLUTION NO. 2023-08
SERIES OF 2023**

A RESOLUTION APPROVING AN AMENDMENT TO THE CITY EMPLOYEE COMPENSATION PLAN TO MAKE CHANGES ALIGNED WITH RECOMEDATIONS OF THE 2023 INTERNAL ORGANIZATIONAL STRUCTURAL ASSESSMENT

WHEREAS, pursuant to Edgewater City Charter Section 9.2(10), the City Manager has previously prepared and submitted to the City Council, and the City Council has previously approved, as part of the City's 2023 budget, a compensation plan that addresses every position of employment within the City for the year 2023; and

WHEREAS, the 2023 compensation plan was previously amended on February 7, 2023 to make changes for cost of living adjustments (COLA); and

WHEREAS, City staff hired a consultant to review and recommend changes to the current organizational structure through an Internal Organizational Structural Assessment; and

WHEREAS, said Internal Organizational Structural Assessment recommends the separation of the Department of Administrative Services into separate departments, along with other various other personnel adjustments; and

WHEREAS, the City Council wishes to amend the 2023 compensation plan to align with the recommendations of the Internal Organizational Structural Assessment, as more particularly set forth in the amended plan approved hereby.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EDGEWATER, COLORADO THAT:

Section 1. The Compensation Plan attached hereto and dated as amended on June 20, 2023, is hereby approved.

Section 2. This Resolution shall take effect immediately.

INTRODUCED, READ AND ADOPTED this 20^h day of June, 2023.

/s/ John Beltrone
John Beltrone, Mayor

ATTEST:

/s/ Lenore Pedroza
Lenore Pedroza, CMC