



## City-Wide Minimum Wage Schedule

On April 18, 2023, Edgewater City Council passed Ordinance 2023-07, AN ORDINANCE ESTABLISHING A LOCAL MINIMUM WAGE REQUIREMENT AND PENALTIES, REMEDIES AND ENFORCEMENT RELATED THERETO.

### **Edgewater Minimum Wage Rates**

The below figures show a framework for the citywide minimum wage rate. The concept is to look at a five-year increase of an Edgewater citywide minimum wage to catch up and level off with Denver's citywide minimum wage.

Rates for 2024, 2025, 2026, 2027 and 2028 have been approved. 2029 rates will be determined based on the Denver Minimum wage.

Minimum Wage Table	2023	2024	2025	2026	2027	2028
<i>Proposed Edgewater Wage</i>	\$13.65	\$15.02	\$16.52	\$18.17	\$19.99	\$21.99
<i>Proposed Tipped Worker Wage</i>	\$10.63*	\$12.00*	\$13.50*	\$15.15*	\$16.97*	\$18.97*

*\* Hourly wage for tipped worker based on State mandated \$3.02 tip credit.*

**“IT IS AGAINST THE LAW TO PAY WAGES BELOW THE EDGEWATER MINIMUM WAGE.**

**COMPLAINTS THAT A VIOLATION OF THIS LAW HAVE OCCURRED MAY BE FILED WITH THE CITY OF EDGEWATER BY CALLING (720) 763-3002; EMAILING CITYCLERK@EDGEWATERCO.COM; OR COMING TO THE EDGEWATER CIVIC CENTER AT 1800 HARLAN STREET TO REQUEST AN APPOINTMENT.**

For more information about Edgewater's Minimum Wage, please visit [www.edgewaterco.com](http://www.edgewaterco.com)