

# Edgewater Police Department

## 2024 Goals & Objectives

### EDGE Pledge

- **Empowering Inclusion**
  - *Welcoming opinions and valuing diversity*
- **Displaying Integrity**
  - *Upholding strong ethical principles, honesty, and transparency*
- **Generating Service**
  - *Providing guidance and assistance*
- **Engaging Cooperation**
  - *Working together to achieve positive and equitable results*

### City of Edgewater Vision Statement

*We are a resilient and sustainable community that honors its heritage and diversity and provides support, access, and opportunity for all who live, work, and visit Edgewater.*

### City of Edgewater Mission Statement

*To provide exceptional services and programs with a neighborly commitment for all who live, work and visit Edgewater*

### Edgewater Police Department Purpose Statement

*Keeping Edgewater Safe in Partnership with Our Community*

### Edgewater Police Department Core Values

*Engagement*

*Professionalism*

*Dedication*

## ***“What did we do for our community of Edgewater today?”***

- **Three (3) Edgewater Police Department Priorities for 2024**

- *Community Safety*
- *Neighborhood Engagement*
- *Employee & Organizational Wellness*

### **1. Community Safety**

a. Goal: *Produce a year over year decrease in Group A Offenses*

- Objective: Continue providing vehicle-theft deterrence devices (“The Club”) to Edgewater residents.
- Objective: Bring attention to catalytic converter thefts and promote a catalytic converter etching campaign either in Edgewater or an existing one in Lakewood.
- Objective: Provide gun safety locks at Jefferson High School and to Edgewater residents.
- Objective: Create one (1) social media post per month related to crime prevention and CPTED strategies.
- Objective: Conduct a bi-annual series of meetings with local retail management/loss prevention representatives for top shoplift locations.
- Objective: Develop and implement a security camera registration program to assist officers & investigators with post-incident investigations.
- Objective: Develop and implement a bicycle registration program.
- Objective: Initiate at least one (1) 2-officer bicycle patrol detail per week (weather permitting) to increase police visibility in our neighborhoods, the Edgewater Marketplace, and the Edgewater Public Market parking lot.

1. 10% reduction in property crimes year over year.

b. Goal: *Improve traffic safety through the reduction in # of injury collisions and DUI-related collisions within the City*

- Objective: Continue emphasis on enforcement of three “D” drivers: Dangerous, Distracted, and DUI/DUI-D.
- Objective: Apply for DUI-related grant funds to assist with at least one (1) DUI enforcement operation per month.
- Objective: Purchase new LIDAR tools and ensure we have at least four (4) LIDAR-trained officers to assist with speed-related complaints.

- iv. Objective: Create one (1) social media post bi-monthly related to traffic safety.
  - 1. Bicycle Safety
  - 2. Pedestrian Safety
  - 3. Distracted Driving
  - 4. School Zone Safety
- v. Objective: Continue to emphasize school zone traffic safety with participation in regional school safety operations.
- c. Goal: *Continue with efforts to address the opioid crisis*
  - i. Objective: Coordinate community distribution of Naloxone (“Narcan”) to interested residents and staff.
  - ii. Objective: Participate in [www.odmap.com](http://www.odmap.com) to assist with regional mapping of opioid overdoses.
- d. Goal: *Continue with efforts to address vagrancy*
  - i. Objective: Coordinate enforcement efforts of Municipal ordinances that pertain to vagrancy.
  - ii. Objective: Work with the homeless navigator and housing navigator to ensure services are available for those that want/need them.
  - iii. Objective: Continue the ongoing effort to make City parks and public places safer.
- e. Goal: *Ensure appropriate operating conditions for businesses that sell alcohol, cannabis, and tobacco*
  - i. Objective: Continue to work with Community Development & City Manager’s Office to determine safe operating conditions for downtown alcohol establishments.

## 2. Neighborhood Engagement

- a. Goal: *Increase positive community contacts*
  - i. Objective: Participate in Read Across America at local elementary schools (March/2024)
  - ii. Objective: Continue community outreach at Coffee & Conversations on Friday morning.
  - iii. Objective: Have uniformed officers attend city youth recreation leagues (Soccer & basketball).
  - iv. Objective: Have uniformed officers present at each Summer Block party.
  - v. Objective: Have uniformed officers work the Edgewater PRIDE event.
  - vi. Objective: Host two Department-sponsored “signature” events around Halloween & the December holidays.
  - vii. Objective: Initiate at least one (1) 2-officer bicycle patrol detail per week (weather permitting) to increase police visibility in our neighborhoods, the Edgewater Marketplace, and the Edgewater Public Market parking lot.

- b. Goal: *Increase community partnerships*
  - i. Objective: Implement a new position within the Department, a “*Neighborhood Policing Officer*”, to address neighborhood issues and lead our community engagement efforts.
  - ii. Objective: Partner with the Edgewater Collective to bring uniformed officers into the Edgewater schools for career/life/job guidance.
  - iii. Objective: Organize and host a Community Blood Drive at the Edgewater Civic Center.
  - iv. Objective: Encourage representation and participation with community-based organizations / service clubs.
  - v. Objective: Continue our participation in the [Safety in Pride](#) initiative to include in-service training for EPD staff.
  - vi. Objective: Partner with Restorative JeffCo to provide a restorative justice option for low-level offenders.
- c. Goal: *Continue to expand our social media presence*
  - i. Objective: Develop a social media plan to regulate quantity & quality of posts across multiple platforms.
    - 1. Expand the # of employees able to post to social media
  - ii. Objective: Highlight our employees through “Employee Spotlight” posts
  - iii. Objective: Increase Facebook participation by 15%.
    - 1. 1,690 followers as of 12/31/2023
    - 2. GOAL: 1950 followers
  - iv. Objective: Use social media to raise public awareness of the challenges imposed on the Department due to habitual chronic offenders.

### **3. Employee & Organizational Wellness**

- a. Goal: *Expand our Employee Wellness initiative*
  - i. Objective: Continue to provide peer support resources for all employees through our mobile wellness application.
  - ii. Objective: Increase trauma support resources after officers respond to critical incidents or high-intensity calls for service.
  - iii. Objective: Plan 1-2 social events where spouses/partners can socialize together.
  - iv. Objective: Continue to encourage the use of City workout facility on-duty.
  - v. Objective: Provide additional wellness training during monthly training days.
    - 1. Financial literacy/wellness
    - 2. Healthy eating/wellness
    - 3. Mental Health First Aid
- b. Goal: *Equip our officers for success*

- i. Objective: Purchase new LIDAR equipment to assist with traffic enforcement.
  - ii. Objective: Complete the remodel of the training/meeting room to increase the # of workspaces for employees.
    - 1. Equip the new training/meeting room upstairs with the necessary technology.
  - iii. Objective: Add an additional “private” locker room.
- c. Goal: *Train our officers for success*
  - i. Objective: Ensure all Edgewater Police officers are CIT-trained within their 1<sup>st</sup> twelve (12) months of employment.
  - ii. Objective: Become certified as an ABLE (Active Bystandership for Law Enforcement) agency and provide training for EPD staff.
  - iii. Objective: Host a Performance and Accountability class at the Edgewater Civic Center.
  - iv. Objective: Increase the # of hours our officers receive Arrest & Control (ARCON) training.
  - v. Objective: Continue to provide additional training on the following areas:
    - 1. Single Officer Response to Active Shooter
    - 2. Gracie Survival Tactics (GST)
    - 3. Ethical Decision Making Under Stress (EDMUS)
- d. Goal: *Ensure organizational and administrative success*
  - i. Objective: Develop a Separation Protocol that assists with guidelines when employees leave the organization.
  - ii. Objective: Create a historical EPD photo archive to capture the history & legacy of the organization.
  - iii. Objective: Continue to enhance internal communications with a weekly Chief’s message.
  - iv. Objective: Coordinate an electronic scanning project to transition the Records unit to a paperless system.