

CITY OF EDGEWATER

**RESOLUTION NO. 2024-07
SERIES OF 2024**

A RESOLUTION APPROVING AN AMENDED CITY EMPLOYEE COMPENSATION PLAN TO INCLUDE ADDITIONAL NEIGHBORHOOD POLICE OFFICER POSITIONS AND NEW ADMINISTRATIVE FLEX POSITIONS

WHEREAS, pursuant to Edgewater City Charter Section 9.2(10), the City Manager has previously prepared and submitted to the City Council, and the City Council has previously approved, as part of the City's 2024 budget, a compensation plan that addresses every position of employment within the City for the year 2024; and

WHEREAS, the City Manager has requested changes to said plan to include additional Neighborhood Police Officer positions and new Administrative Flex Positions; and

WHEREAS, the Edgewater City Council ("Council") finds that the additional Neighborhood Police Officer positions would permit the Chief of Police some flexibility in hiring additional neighborhood-focused officers and/or rotating officers into and out of such positions as necessary or desirable; and

WHEREAS, the Council further finds that the new Administrative Flex Positions would permit the City Manager some flexibility to temporarily fill permanent positions that are vacated by some form of long-term leave or absence, but from which the permanent employee is expected to return; and

WHEREAS, the Council determines that both requested amendments to the 2024 compensation plan are reasonable and desirable, given the history of the City's employment roster and the projected needs of the same during this calendar year.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EDGEWATER, COLORADO THAT:

The Compensation Plan attached hereto and dated as amended on April 16, 2024, is hereby approved, effective immediately.

INTRODUCED, READ AND ADOPTED this 16th day of April, 2024.

/s/ Steve Conklin
Steve Conklin, Mayor

ATTEST:

/s/ L Pedroza
Lenore Pedroza, MMC, City Clerk