

CITY OF EDGEWATER

**RESOLUTION NO. 2021-17
SERIES OF 2021**

A RESOLUTION ADOPTING AN ANNUAL BUDGET AND APPROPRIATING SUMS OF MONEY TO THE VARIOUS FUNDS FOR FISCAL YEAR 2022

WHEREAS, the City Council for the City of Edgewater, Colorado (“Council”) has received a proposed Annual Budget for Fiscal Year 2022 (“Budget”) from the City Manager, which Budget contains, among other things, a pay plan for all City employees as required by Section 9.2(10) of the City of Edgewater Home Rule Charter (“Charter”), a budget message as required by Section 12.4 of the Charter, and a capital budget as required by Section 12.5 of the Charter; and

WHEREAS, after due and proper notice as required by the Edgewater Home Rule Charter (“Charter”), on December 7, 2021, a public hearing on the Budget was held by Council; and

WHEREAS, the Budget contains revenues and reserves in an amount equal to or greater than the total proposed expenditures as set forth therein; and

WHEREAS, it is required by Charter Section 12.9 and necessary for purposes of governmental operation for the Council to appropriate the revenues of various funds, based upon the adopted budget, to permit their expenditure; and

WHEREAS, the Council therefore desires to adopt the attached 2022 Annual Budget for the City of Edgewater, Colorado, and to appropriate certain sums of money to various City funds, as specifically set forth in this Resolution and the attached Budget.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EDGEWATER, THAT:

Section 1. Estimated revenues for the City for fiscal year 2022 in the total amount of \$16,344,548 include estimated revenues for the following funds in the following amounts:

| | |
|----------------------------|--------------|
| 1. General Fund | \$10,436,016 |
| 2. Utility Fund | \$ 3,335,157 |
| 3. Capital Projects Fund | \$ 2,250,505 |
| 4. Conservation Trust Fund | \$ 58,000 |
| 5. Pension Funds | \$ 73,370 |
| 6. Open Space Fund | \$ 191,500 |

Section 2. Estimated expenditures from anticipated revenues and existing fund balances for the City, for fiscal year 2022 in the total amount of \$15,842,195 include expenditures for the following funds in the following amounts:

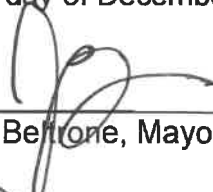
| | |
|----------------------------|-------------|
| 1. General Fund | \$9,612,602 |
| 2. Utility Fund | \$3,508,221 |
| 3. Capital Projects Fund | \$1,987,932 |
| 4. Conservation Trust Fund | \$ 160,190 |
| 5. Pension Funds | \$ 61,800 |
| 6. Open Space Fund | \$ 511,450 |

Section 3. The Annual Budget for the City of Edgewater, Colorado, for the Fiscal Year beginning January 1, 2022 and ending December 31, 2022, as summarized by fund by this Resolution and attached to this Resolution and incorporated herein by this reference, is hereby adopted and approved.

Section 4. Sums of money are appropriated from the revenues of each fund as set forth in the budget approved by Section 3 hereof, to each fund, for the purposes stated in the budget. Pursuant to Section 12.11 of the Charter, the Council hereby authorizes the City Manager to transfer any unencumbered appropriation balance, or any portion thereof, from one classification of expenditures to another within the same department, office or agency. For purposes of this section, an "unencumbered appropriation" means an appropriation, the object of which has ceased to exist.


Section 5. Following adoption, the City Clerk is directed to publish and post a copy of this Resolution as required by Charter.

INTRODUCED, READ AND ADOPTED this 7th day of December, 2021.

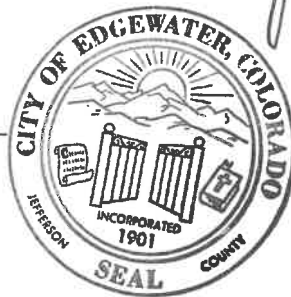


John Bellone, Mayor


ATTEST.



Lenore Pedroza, CMC
City Clerk



APPROVED AS TO FORM:



Thad Renaud, City Attorney



Date: November 11, 2021

To: Mayor Keegan & City Council
From: Dan Maples, City Manager
RE: 2022 Budget

Mayor Keegan & Council Members,

Attached you will find a balanced 2022 budget for your consideration. During 2022, the City of Edgewater was proactive in managing funds and expenses to protect our financial stability. Due to uncontrollable circumstances, our annual audit has not been completed. However, we do not anticipate any significant changes to our 2020 financial statements and feel confident with the figures presented in this proposed budget. While projections are based on historical trends and anticipated changes, it is important to note that there may be some adjustments prior to adoption as additional information is received in the upcoming weeks.

Mission Vision and Values

One of the biggest endeavors taken by staff in 2021 was to establish a unified Mission that provides direction across all departments and all job functions. The Mission Statement was created by the employees and the process was driven by the Leadership Team.

Staff also set out to define core values for our organization. These values provide employees structure to how we work and support each other and the community.

Staff began work on a vision statement with City Council but has not completed the process yet.

Here is how staff has defined the Mission, Vision and Values.

| | |
|----------|--|
| Mission: | The core of what we do as an organization. |
| Vision: | The direction and future aspiration we work towards. |
| Values: | How we work together and prioritize cohesively. |

The Mission Statement and Values are at the core of the 2022 City of Edgewater Budget. Below is the current Mission and Vision for our organization.

Our Mission

To provide exceptional services and programs with a neighborly commitment for all who live, work and visit Edgewater.



Our Values

"The Edge Pledge" *We are dedicated to...*

Empowering INCLUSION

Welcoming opinions and valuing diversity.

Displaying INTEGRITY

Upholding strong ethical principles, honesty, and transparency.

Generating SERVICE

Providing guidance and assistance.

Engaging COOPERATION

Working together to achieve positive and equitable results.

Budget Process

The 2022 budget process utilized Department Heads and supervisors to develop a complete and balanced budget. Department Heads and supervisors were given budget workbooks to complete and submit. Along with these workbooks, Department Heads and supervisors met with the City Manager and Administrative Services Director to discuss all proposed changes for the 2022 Budget. The process reinforced the message to each Department Head and supervisor that employees are valued. This collaborative process not only provided better budgeting figures to meet the goals and needs of the departments but educated each Department Head and supervisor on the importance of budgeting.

Staff also initiated a process for boards and commissions to request funds for the upcoming year. This has been an issue in the past with boards and commissions requesting funds after the budget was completed. During the 2022 budgeting process, each Board and Commission was given a Budget Request Form(s) to complete. These forms were then compiled into the current budget based on the fit with current priorities. Staff has added these requests to the Mayor and Council Budget, separating these funds from organizational operational expenditures. For 2022, all requests have been included in the proposed budget.

The 2022 budget has been simplified. Staff have used budget categories to make viewing and forecasting easier. Staff will continue to use the detailed line item budgets for accounting purposes.

Once again, in 2021, City leadership worked with the Mayor, City Council, and staff to develop a list of priorities. These priorities were utilized when creating the budget to ensure investment in the priorities of this community. Below is a copy of the 2022 Budget Priorities utilized in this process.

| | Priority | High Level Focus | |
|--|---------------------------------------|--|--|
| Administrative | Inclusive, Safe & Resilient Community | Safe community | |
| | | Sustainability | |
| | | Multimodal and pedestrian infrastructure | |
| | | Housing diversity | |
| | | Economic and cultural vitality | |
| | | Support of Education | |
| | | Support of Senior population | |
| | | Physical & Mental Health | |
| | | Language Accessibility | |
| | | Infrastructure | Community Engagement & Communication |
| Educational and informed outreach | | | |
| Inclusive engagement | | | |
| Utilization of diverse communication platforms | | | |
| Customer oriented | | | |
| Legislative | Responsive & Responsible Government | Energy efficient | |
| | | Financial stability | |
| | | High quality level of service | |
| | | Investment in community assets | |
| Community | Organizational Strength | Transparent | |
| | | Employee Retention | |
| | | Support diverse thinking | |
| | | Safe and inclusive environment | |
| | Racial and gender equity | Racial and gender equity | Staff training and education |
| | | | Ongoing professional assessments |
| | | | Focus on Social Justice |
| | | | Professional Awareness and Development |
| | | | |
| | | | |

Employee Salaries and Benefits

With our current expenditures balanced with revenues we are proposing a 3.1% Cost of Living adjustment (based on the Consumer Price Index, Denver-Aurora- Lakewood August 2021 release) and a merit increase of up to 3% for all non-sworn employees. Sworn staff (Police Officers) will continue to progress through the approved step salary plan with 5% increases to salaries. This plan provides officers a base pay that steps up each year to incentivize longevity. The costs associated with hiring and training new officers far outweighs the costs of offering the step program.

We completed a Salary Survey in late 2020 and adjusted any salaries not within the ranges during last year’s budget process. Our policy is to complete a salary survey every two years to ensure our salary ranges are within the market ranges. The current salary ranges are presented with the budget in the compensation plan.



On December 15, 2020, the Edgewater City Council approved Resolution 2020-27, A Resolution Committing the City of Edgewater to pay a “Living Wage” to its employees and Employees of Subcontractors working for the City of Edgewater. This resolution set the living wage calculated and adjusted annually using the Massachusetts Institute of Technology's Living Wage Calculator. The rate shall be calculated using the living wage for one adult and zero children in Jefferson County, Colorado. The current 2022 living wage rate calculation is \$17.40 per hour and a salary of \$36,192 annually. We have adjusted our current Compensation Plan to reflect these wage minimums. The current 2021 minimum wage for Edgewater employees is \$15.30 per hour or \$31,824 annually.

The City of Edgewater provides employees with one of the best benefit packages offered by any organization. Employees receive health insurance, dental insurance, vision insurance, long-term disability, and accidental death and dismemberment insurance at no cost to the employee. In addition, the City of Edgewater offers a Health Reimbursement Account (HRA) that covers medical expenses which minimizes the out of pocket expenses for employees. We are anticipating a 5.49% increase in premiums for 2022.

General Fund

The General Fund provides sufficient revenues to offset expenditures of current operations. Staff has been able to balance expenditures with revenues. We are currently seeing an 8% increase in sales tax, our biggest revenue provider to the General Fund. An 8% increase to sales tax was used to forecast the revenues. We do expect to see some growth in sales tax over the course of 2022 based on lessening of pandemic restrictions. In May 2020, our Enhanced Sales Tax Incentive Program with SMP Lakefront Market LLC ended. In December 2020, our bonds for improvements made at the Edgewater Marketplace was retired. This freed up some funds that can now be used for operational and capital needs. The Enhanced Sales Tax Incentive Program for Target will not expire until 2027 and their sales have greatly increased.

The Co-Responder program has yet to get off the ground due to a shortage of applicants for the position. We will continue to pursue this program and have added a position on our Compensation Plan in case we need to hire in-house.

Capital Improvement & Equipment Funds

We have initiated \$3.9M of improvements as identified in the 2019 Traffic Calming and Mobility Plan. These projects will span through late 2021 and into early 2022. The Edgewater Redevelopment Authority will be funding improvements on 25th Avenue.

Included in the 2022 Edgewater proposed budget, is a Capital Projects Plan that identifies capital improvement and capital equipment needs over the next 10 years. This plan identifies future needs. One of the major items is the Asphalt Plan that sets forth street maintenance costs.

Utility Funds

The Utility Fund Balance has continued to decrease as investments are being made in capital improvements and infrastructure. Staff is working with a consultant to assess the current rate structure, as the rates are not providing sufficient revenues to cover operating and capital expenses. City Council



will be presented with a proposal to revise the current rate structure in early 2022. The new rate structure will provide a better balance of revenues to expenses.

The Water Fund revenues cover all operational needs for 2022. The fund balance does not meet the target reserve of 20% in 2022. This demonstrates the need to change the current rate structure. In 2019 and 2020, a major investment was made in a new metering system that streamlined processes and increased efficiency with meter reading and billing. The 2022 budget provides funding to replace lead service lines into residential properties. Denver Water developed a plan to pay for the replacement of these lines in a few years. To remove the lead lines sooner, Edgewater will be spearheading this project in 2021 and 2022 and will be reimbursed by Denver Water in 2022.

The proposed Sewer Fund expenditures are balanced with revenues for 2022. In 2022, funds have been budgeted for the storm sewer project with the Mile-High Flood District at Jefferson High. Our estimated utility cost for sewage treatment is higher in 2022 than 2021 based on the higher usage of sewer throughout 2021. This expenditure fluctuates annually but we have seen more consistency due to the implementation of a program that provides for yearly cleaning and videoing of sewer lines.

Edgewater is a few years into a new contract for trash and recycling as well as a new contract for composting. We have seen some increase in contract costs associated with increased consumer index but have not yet had to adjust our rates with customers. We expect to have an analysis of this rate within our rate study for future discussion.

Conservation Trust & Open Space Funds

Our Parks and Recreation Department is funded primarily through the Conservation Trust Fund and the Open Space Fund. Both funds receive revenues from outside sources that are restricted to specific expenditures for parks or recreation. Conservation Trust revenues have plateaued over the past few years but the fund saw an injection with the reimbursement from the purchase of the Toteve property. Proposed expenditures in 2022 will increase for maintenance of the detention pond on the southeast side of the Civic Center and to complete the Walker-Branch Park Master Plan in conjunction with the City of Lakewood. Both projects were planned for 2021 but have taken longer than expected to complete.

The Open Space Fund provides sufficient revenues to cover all operating costs, but the capital needs will draw on the current reserve balance. The 2022 capital needs include softball field upgrades and drainage work at Citizen's Park per the 2020 Parks and Recreation Master Plan. A plan for upgrades at Walker Branch Park will be presented to City Council following the Walker Branch Park Plan adoption.

Fire Pension Fund

The Fire Pension Fund is a fiduciary fund of the City with no operations; therefore, no budget is required other than the annual contribution by the City. An actuarial study of this fund is completed each year.



Fund Balances

Below is a table of the City of Edgewater Fund Balances and the Target Reserve for each.

| Fund | January 2021 Balance | January 2022 Estimated Balance | January 2023 Proposed Balance | Target Reserve (20%) |
|-------------------------|----------------------|--------------------------------|-------------------------------|----------------------|
| General Fund | \$6,355,260 | \$5,466,883 | \$6,290,297 | \$1,922,520 |
| Capital Projects Fund | \$3,788,280 | \$2,016,309 | \$2,278,882 | \$397,586 |
| Water Utility Fund | \$535,997 | \$45,760 | \$50,673 | \$285,537 |
| Sewer Utility Fund | \$856,622 | \$912,709 | \$729,030 | \$93,448 |
| Trash Utility Fund | \$105,020 | \$117,586 | \$123,288 | \$63,259 |
| Conservation Trust Fund | \$548,284 | \$775,406 | \$673,216 | \$32,038 |
| Open Space Fund | \$658,524 | \$618,265 | \$298,315 | \$37,890 |
| Fire Pension Fund | \$729,265 | \$760,058 | \$771,628 | \$12,360 |

All Funds continue to have surpluses with the 2022 proposed budget. The declining Water Fund balance demonstrates the need to change our current rate structure. Currently, the rates are not keeping up with the increasing amount of maintenance and capital needs. Staff plans to complete the rate study in early 2022 and present a new rate structure that aligns the needs of this fund with the rates for our customers.

Fiscal Policy Recommendations

Sales Tax

The City of Edgewater relies heavily on retail sales tax revenues. 2021 sales tax revenues are projected to be 8% above the final revenue numbers from 2020. We forecast an 8% increase for 2022. We continue to see business growth and low rates of vacancies within commercial corridors. As infrastructure improves, we expect business growth to continue. In 2021, local businesses were surveyed to understand how the City could be more supportive. Our strategy of building better relationships with local businesses and providing the necessary support continues.

Expenditures

Staff continues to be mindful of expenditures and work within the budget that has been adopted by City Council. We have seen an increase in the amount of service and consultant contracts utilized. As a small organization, we find it is more financially responsible to contract certain work rather than take on additional staffing expense.

Investments

Our largest investment continues to be capital improvements to infrastructure. In 2022, the Sheridan Corridor Master Plan will be completed. In addition, staff may begin work on the updated Edgewater Comprehensive Plan. Our Diversity, Equity, Equality and Inclusion team will work with a consultant to provide an Organizational Assessment. With the 2022 Budget, Edgewater will once again invest in the employees and grow the talent base to provide exceptional services to the community. In addition to all of this, we will continue to research options for low-risk liquid investments for cash in order to optimize returns.



Debt

The Series 2012 Sales and Use Tax Revenue Refunding Bonds for public improvements in the Market Place retired in December of 2020.

The City of Edgewater entered into a capital lease agreement in 2017 for the financing of the construction of the Edgewater Civic Center. The current principle balance of this obligation with Vectra Bank totals \$8,530,000 at an interest rate of 2.85%. This debt can be prepaid, and the annual payments will slowly increase over the term of the loan (as seen in the Capital Projects Budget).

The Water Fund has a debt obligation totaling \$696,068 from the Colorado Water Resources and Power Development Authority (CWRPDA) for the replacement of lead lines and the water line construction on 26th Ave. This loan was obtained in 2015 at an interest rate of 2%.

In 2022, the City of Edgewater will be working to install solar panels on the Civic Center. The equipment will be repaid over 25 years with utility costs for energy. We have identified a buyout for this equipment in Capital Projects Plan for 2027.

The City of Edgewater has always maintained very little to no debt. With our current dependency on sales tax revenue, keeping debt obligations to a minimum will provide for better navigation through a possible downturn in the economy. Even though the rates are low, we have sufficient reserves to continue to provide capital investments as proposed in the budget.

Sale of Property

We currently have 2401 Sheridan Blvd. available for sale. This property was under contract for the past few years but the purchase contract was recently terminated. The funds from this sale have been included in the 2022 Proposed Budget. Staff will work with City Council to identify the process for sale in 2022.

New Revenue

The City of Edgewater will continue to partner with other agencies to minimize expenditures and look for revenue opportunities. We will continue to apply for grants for funding of projects identified through our Capital Improvement Plan.

2021 has brought a number of grant opportunities, which includes:

- \$140,220 for the Sheridan Blvd. Master Plan
- \$841,000 for the 25th Ave. improvements
- \$670,475 for the American Rescue Plan
- \$225,000 for the Toteve Property purchase
- \$106,523 for the Police Department license plate readers
- \$123,200 for Pierce St. improvements
- \$40,000 for the Police Department body cameras (pending approval of City Council)



In 2021, we initiated a rate study for the current utility rate structure. This utility rate structure has been in place for about ten years and revenues are not meeting the needed expenditures to operate the utilities. Currently, the rates are tied to increases from the utility wholesaler (Denver Water and Metro Sewer). Although this may be the best process for adjusting rates, we need to regularly monitor the utility rate structure and make sure the rates are keeping up with the expenditures within the funds.

Long Term Capital Budget

Included in the 2022 budget is a long-term plan for expenditures in Capital Projects. Although each year may bring different projects and different needs, it is imperative to plan for future needs of the community. This plan is inclusive of our long-term Fleet Purchase and Cycle Plan.

Included with the 2022 proposed budget is a 10-year Outlook for the General Fund. This outlook includes capital needs and should provide a tool for future decision-making.

Bottom line...

The City of Edgewater continues to be financially sound. A great deal of progress has been achieved in our professional delivery of services where accountability and fiscal restraint are the focus. We will maintain reserves and continue to provide maintenance needed to protect the assets of our community.

Thank you for your patience and support as we work diligently to improve our city.

Sincerely,

Dan Maples
City Manager

2022 Budget Priorities

Below is a list of items that are being proposed within the 2022 Budget. All of these items are either new or are being proposed as an increase for 2022. Each item has been categorized within a 2022 Priority and High level focus. All costs associated with the item are an estimate of the costs and all personnel changes include estimated benefit costs.

| 2022 Budget Item | Priority | Focus | Department | Cost (inclusive of benefits) | Fund |
|---|---------------------------------------|--|-------------------------|------------------------------|------|
| Events Coordinator | Community Engagement & Communication | Inclusive Engagement | Communication & Events | \$56,000 | GF |
| Board and Commission Requests- HARP | Community Engagement & Communication | Inclusive Engagement | Mayor & Council | \$10,000 | GF |
| IT Investments | Community Engagement & Communication | Technology | Community Services | \$65,000 | GF |
| New Events | Community Engagement & Communication | Inclusive Engagement | Communication & Events | \$5,000 | GF |
| Additional Marketing Materials | Community Engagement & Communication | Educational and informed outreach | Communication & Events | \$66,750 | GF |
| IT Plan | Community Engagement & Communication | Technology | Capital | \$24,500 | CP |
| Community Service Officer | Inclusive, Safe & Resilient Community | Safe Community | Police | \$46,000 | GF |
| Co-Responder | Inclusive, Safe & Resilient Community | Physical & Mental Health | Police | \$75,000 | GF |
| Police Officer (2) | Inclusive, Safe & Resilient Community | Safe Community | Police | \$56,000 | GF |
| PD Record Clerk | Inclusive, Safe & Resilient Community | Safe Community | Police | \$46,000 | GF |
| Sustainability Coordinator | Inclusive, Safe & Resilient Community | Sustainability | Community Development | \$76,000 | GF |
| Board and Commission Requests- Sustainability | Inclusive, Safe & Resilient Community | Sustainability | Mayor & Council | \$37,950 | GF |
| Senior Programs | Inclusive, Safe & Resilient Community | Support of Senior population | Parks & Recreation | \$4,000 | GF |
| Traffic Calming & Mobility Plan | Inclusive, Safe & Resilient Community | Multimodal and pedestrian infrastructure | Capital | \$280,000 | CP |
| Deputy City Manager | Organizational Strength | Staff Training and Education | City Manager | \$24,500 | GF |
| HR Generalist | Organizational Strength | Employee Retention | Administrative Services | \$71,000 | GF |
| Additional Staff Training | Organizational Strength | Staff Training and Education | AS, CM, ND | \$17,500 | GF |
| Living Wage Increases | Organizational Strength | Employee Retention | AS, PR | \$10,000 | GF |
| Organizational Culture Study | Organizational Strength | Safe and inclusive environment | Non-Departmental | \$6,000 | GF |
| Public Defender Increase | Racial and Gender Equity | Focus on Social Justice | Administrative Services | \$5,000 | GF |
| Construction Manager | Responsive & Responsible Government | Investment in Community Assets | Community Services | \$20,000 | GF |
| Parks and Recreation Director | Responsive & Responsible Government | High quality level of service | Parks & Recreation | \$89,000 | GF |
| Strategic Plan | Responsive & Responsible Government | High quality level of service | Mayor & Council | \$12,000 | GF |
| Asphalt Plan | Responsive & Responsible Government | Investment in Community Assets | Capital | \$476,927 | CP |
| Capital Vehicle & Equipment | Responsive & Responsible Government | Investment in Community Assets | Capital | \$275,200 | CP |
| Facilities- Civic Center | Responsive & Responsible Government | Investment in Community Assets | Capital | \$160,000 | CP |
| Facilities- Debt Service | Responsive & Responsible Government | Financial stability | Capital | \$753,105 | CP |

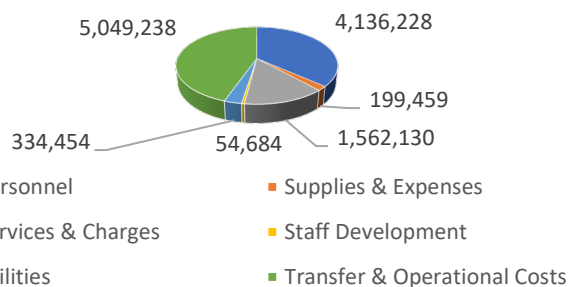
General Fund

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|-----------------------|--------------------|--------------------|---------------------|--------------------|---------------------|------------|
| Revenues | | | | | | |
| Taxes | \$6,975,162 | \$7,454,741 | \$8,291,874 | \$6,995,500 | \$8,932,757 | 28% |
| Charges for Service | \$633,122 | \$429,217 | \$637,590 | \$508,950 | \$500,028 | -2% |
| Interest | \$152,326 | \$4,545 | \$16,829 | \$20,000 | \$20,000 | 0% |
| Miscellaneous | \$91,120 | \$325,081 | \$65,639 | \$50,800 | \$45,800 | -10% |
| Grants | \$35,306 | \$480,907 | \$814,244 | \$30,000 | \$700,475 | 100% |
| Internal Transfers | \$536,754 | \$595,646 | \$621,640 | \$621,640 | \$236,956 | -62% |
| Total Revenues | \$8,423,791 | \$9,290,137 | \$10,447,816 | \$8,226,890 | \$10,436,016 | 27% |

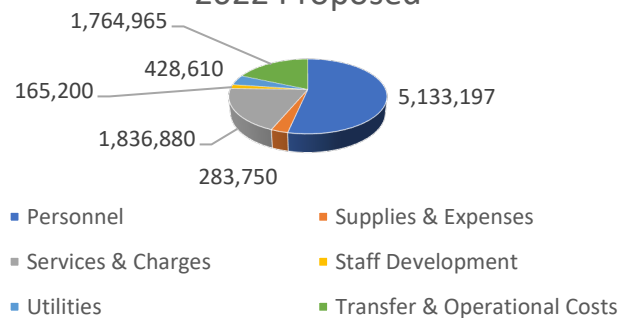
| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|---------------------------|--------------------|--------------------|---------------------|---------------------|--------------------|-------------|
| Expenditures | | | | | | |
| Mayor & Council | \$55,298 | \$40,336 | \$60,447 | \$70,059 | \$121,019 | 73% |
| Administrative Services | \$551,537 | \$585,078 | \$619,005 | \$738,266 | \$864,520 | 17% |
| Police | \$2,240,453 | \$2,429,929 | \$2,522,129 | \$2,818,599 | \$2,984,394 | 6% |
| City Attorney | \$243,984 | \$205,664 | \$192,988 | \$265,000 | \$265,000 | 0% |
| Parks & Recreation | \$360,758 | \$395,137 | \$499,272 | \$573,898 | \$690,851 | 20% |
| Community Services | \$1,557,812 | \$1,761,399 | \$1,914,437 | \$1,890,360 | \$1,201,015 | -36% |
| Community Development | \$- | \$- | \$- | \$- | \$931,542 | 0% |
| Communication & Events | \$- | \$- | \$126,633 | \$144,911 | \$294,178 | 103% |
| City Manager | \$322,478 | \$173,832 | \$185,321 | \$185,253 | \$201,588 | 9% |
| Non-Departmental | \$2,939,543 | \$2,550,456 | \$5,215,961 | \$4,536,700 | \$2,058,495 | -55% |
| Total Expenditures | \$8,271,862 | \$8,141,832 | \$11,336,193 | \$11,223,046 | \$9,612,602 | -14% |

| | | | | | | |
|-------------------------------|------------------|--------------------|--------------------|----------------------|------------------|-----------------|
| Change in Fund Balance | \$151,929 | \$1,148,305 | \$(888,377) | \$(2,996,156) | \$823,414 | -127.48% |
|-------------------------------|------------------|--------------------|--------------------|----------------------|------------------|-----------------|

2021 Projected



2022 Proposed



Water Utility

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|-----------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------|
| Revenues | | | | | | |
| Taxes | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Charges for Service | \$1,282,250 | \$1,184,459 | \$1,315,975 | \$1,422,500 | \$1,464,100 | 3% |
| Interest | \$0 | \$0 | \$0 | \$5,000 | \$500 | -90% |
| Miscellaneous | \$3,591 | \$7,748 | \$23,911 | \$5,000 | \$1,050,000 | 100% |
| Grants | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Internal Transfers | \$0 | \$0 | \$0 | \$13,000 | \$13,000 | 0% |
| Total Revenues | \$1,285,841 | \$1,192,207 | \$1,339,886 | \$1,445,500 | \$2,527,600 | 75% |

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|---------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------|
| Expenditures | | | | | | |
| Personnel | \$85,088 | \$87,427 | \$87,190 | \$87,190 | \$0 | -100% |
| Supplies & Expenses | \$8,650 | \$85,390 | \$42,668 | \$14,000 | \$18,000 | 29% |
| Services & Charges | \$1,159,683 | \$1,503,461 | \$1,487,030 | \$1,182,494 | \$1,327,187 | 12% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Transfer & Op. Costs | \$158,246 | \$151,636 | \$164,560 | \$164,560 | \$82,500 | -50% |
| Total Expenditures | \$1,411,667 | \$1,827,914 | \$1,781,448 | \$1,448,244 | \$1,427,687 | -1% |

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|----------------------|------------------|-----------------|-----------------|-----------------|--------------------|--------------|
| Capital | | | | | | |
| Capital Equipment | \$260,776 | \$59,021 | \$175 | \$21,500 | \$0 | -100% |
| Capital Improvement | \$4,875 | \$1,950 | \$48,500 | \$35,000 | \$1,095,000 | 3029% |
| Total Capital | \$265,651 | \$60,971 | \$48,675 | \$56,500 | \$1,095,000 | 1838% |

| | | | | | | |
|-------------------------------|--------------------|--------------------|--------------------|-------------------|----------------|--------------|
| Change in Fund Balance | \$(391,477) | \$(696,678) | \$(490,237) | \$(59,244) | \$4,913 | -108% |
|-------------------------------|--------------------|--------------------|--------------------|-------------------|----------------|--------------|

Sewer Utility

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|-----------------------|------------------|------------------|------------------|------------------|------------------|------------|
| Revenues | | | | | | |
| Taxes | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Charges for Service | \$404,016 | \$388,300 | \$444,080 | \$436,500 | \$477,062 | 9% |
| Interest | \$0 | \$0 | \$0 | \$2,000 | \$500 | -75% |
| Miscellaneous | \$0 | \$0 | \$71,661 | \$72,000 | \$0 | 0% |
| Grants | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Internal Transfers | \$0 | \$0 | \$0 | \$8,000 | \$8,000 | 0% |
| Total Revenues | \$404,016 | \$388,300 | \$515,741 | \$518,500 | \$485,562 | -6% |

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|---------------------------|------------------|------------------|------------------|------------------|------------------|-----------|
| Expenditures | | | | | | |
| Personnel | \$63,792 | \$65,243 | \$55,859 | \$55,859 | \$57,181 | 2% |
| Supplies & Expenses | \$36,011 | \$40,724 | \$38,046 | \$37,546 | \$41,684 | 11% |
| Services & Charges | \$456,342 | \$270,113 | \$290,510 | \$268,578 | \$277,578 | 3% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Transfer & Op. Costs | \$35,070 | \$32,257 | \$34,945 | \$85,445 | \$90,798 | 6% |
| Total Expenditures | \$591,216 | \$408,337 | \$419,360 | \$447,428 | \$467,241 | 4% |

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|----------------------|-----------------|------------------|-----------------|-----------------|------------------|-------------|
| Capital | | | | | | |
| Capital Equipment | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Capital Improvement | \$38,354 | \$199,254 | \$40,294 | \$82,000 | \$202,000 | 146% |
| Total Capital | \$38,354 | \$199,254 | \$40,294 | \$82,000 | \$202,000 | 146% |

| | | | | | | |
|------------------------|-------------|-------------|----------|------------|-------------|-------|
| Change in Fund Balance | \$(225,554) | \$(219,291) | \$56,087 | \$(10,928) | \$(183,679) | 1581% |
|------------------------|-------------|-------------|----------|------------|-------------|-------|

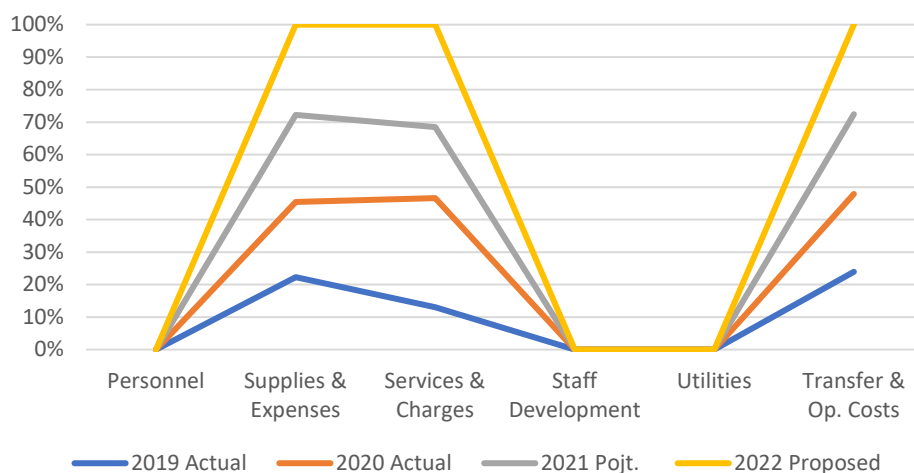
Trash Utility

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|-----------|
| Revenues | | | | | | |
| Taxes | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Charges for Service – Compost | \$0 | \$0 | \$31,800 | \$45,000 | \$35,000 | -22% |
| Charges for Service – Trash | \$260,877 | \$282,027 | \$278,150 | \$271,270 | \$286,495 | 6% |
| Interest | \$0 | \$0 | \$0 | \$500 | \$500 | 0% |
| Miscellaneous | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Grants | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Internal Transfers | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Total Revenues | \$260,877 | \$282,027 | \$309,950 | \$316,770 | \$321,995 | 2% |

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|---------------------------|------------------|------------------|------------------|------------------|------------------|-----------|
| Expenditures | | | | | | |
| Personnel | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Supplies & Expenses | \$222,625 | \$231,216 | \$268,111 | \$270,310 | \$277,795 | 3% |
| Services & Charges | \$10,769 | \$27,603 | \$18,091 | \$26,757 | \$25,936 | -3% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Transfer & Op. Costs | \$10,905 | \$10,913 | \$11,182 | \$11,182 | \$12,561 | 12% |
| Total Expenditures | \$244,299 | \$269,732 | \$297,384 | \$308,249 | \$316,293 | 3% |

| | | | | | | |
|-------------------------------|-----------------|-----------------|-----------------|----------------|----------------|-------------|
| Change in Fund Balance | \$16,578 | \$12,295 | \$12,566 | \$8,521 | \$5,702 | -33% |
|-------------------------------|-----------------|-----------------|-----------------|----------------|----------------|-------------|

Trash Utility Expenses



Open Space

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|-----------------------|------------------|------------------|------------------|------------------|------------------|------------|
| Revenues | | | | | | |
| Taxes | \$185,024 | \$161,112 | \$188,672 | \$190,000 | \$190,000 | 0% |
| Charges for Service | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Interest | \$0 | \$0 | \$1,264 | \$1,500 | \$1,500 | 0% |
| Miscellaneous | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Grants | \$0 | \$0 | \$5,000 | \$5,000 | \$0 | -100% |
| Internal Transfers | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Total Revenues | \$185,024 | \$161,112 | \$194,936 | \$196,500 | \$191,500 | -3% |

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|---------------------------|------------------|------------------|------------------|------------------|------------------|-------------|
| Expenditures | | | | | | |
| Personnel | \$90,000 | \$105,637 | \$105,637 | \$105,637 | \$25,000 | -76% |
| Supplies & Expenses | \$16,578 | \$72,004 | \$67,000 | \$96,000 | \$67,000 | -30% |
| Services & Charges | \$61,768 | \$76,239 | \$53,516 | \$40,650 | \$60,650 | 49% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Utilities | \$9,600 | \$9,849 | \$8,678 | \$36,800 | \$36,800 | 0% |
| Transfer & Op. Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Total Expenditures | \$177,946 | \$263,729 | \$234,831 | \$279,087 | \$189,450 | -32% |

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|----------------------|-------------|-----------------|----------------|------------------|------------------|------------|
| Capital | | | | | | |
| Capital Equipment | \$0 | \$4,363 | \$0 | \$10,000 | \$10,000 | 0% |
| Capital Improvement | \$0 | \$25,450 | \$364 | \$162,000 | \$312,000 | 93% |
| Total Capital | \$0 | \$29,813 | \$364 | \$172,000 | \$322,000 | 87% |

| | | | | | | |
|-------------------------------|----------------|--------------------|-------------------|--------------------|--------------------|------------|
| Change in Fund Balance | \$7,078 | \$(132,430) | \$(40,259) | \$(254,587) | \$(319,950) | 26% |
|-------------------------------|----------------|--------------------|-------------------|--------------------|--------------------|------------|

Conservation Trust

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|-----------------------|-----------------|------------------|------------------|------------------|-----------------|-------------|
| Revenues | | | | | | |
| Taxes | \$61,164 | \$55,364 | \$57,354 | \$58,000 | \$58,000 | 0% |
| Charges for Service | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Interest | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Miscellaneous | \$0 | \$400,000 | \$225,000 | \$260,000 | \$0 | -100% |
| Grants | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Internal Transfers | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Total Revenues | \$61,164 | \$455,364 | \$282,354 | \$318,000 | \$58,000 | -82% |

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|---------------------------|-----------------|-----------------|-----------------|------------------|------------------|-------------|
| Expenditures | | | | | | |
| Personnel | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Supplies & Expenses | \$0 | \$0 | \$0 | \$5,000 | \$5,300 | 6% |
| Services & Charges | \$47,155 | \$57,656 | \$55,232 | \$191,500 | \$154,890 | -19% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Transfer & Op. Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Total Expenditures | \$47,155 | \$57,656 | \$55,232 | \$196,500 | \$160,190 | -18% |

| | | | | | | |
|-------------------------------|-----------------|------------------|------------------|------------------|--------------------|--------------|
| Change in Fund Balance | \$14,010 | \$397,708 | \$227,122 | \$121,500 | \$(102,190) | -184% |
|-------------------------------|-----------------|------------------|------------------|------------------|--------------------|--------------|

Fire Pension

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|-----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------|
| Revenues | | | | | | |
| Taxes | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Charges for Service | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Interest | \$13 | \$0 | \$0 | \$0 | \$0 | 0% |
| Miscellaneous | \$67,421 | \$0 | \$59,370 | \$35,870 | \$35,870 | 0% |
| Grants | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Internal Transfers | \$25,000 | \$34,300 | \$34,300 | \$34,300 | \$37,500 | 9% |
| Total Revenues | \$92,434 | \$34,300 | \$93,670 | \$70,170 | \$73,370 | 5% |

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|---------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------|
| Expenditures | | | | | | |
| Personnel | \$61,958 | \$54,608 | \$53,877 | \$56,800 | \$52,800 | -7% |
| Supplies & Expenses | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Services & Charges | \$11,200 | \$2,500 | \$4,500 | \$4,500 | \$4,500 | 0% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Transfer & Op. Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Total Expenditures | \$84,358 | \$59,608 | \$62,877 | \$65,800 | \$61,800 | -6% |

| | | | | | | |
|-------------------------------|----------------|-------------------|-----------------|----------------|-----------------|-------------|
| Change in Fund Balance | \$8,076 | \$(25,308) | \$30,793 | \$4,370 | \$11,570 | 165% |
|-------------------------------|----------------|-------------------|-----------------|----------------|-----------------|-------------|

Capital Projects

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|-----------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------|
| Revenues | | | | | | |
| Taxes | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Charges for Service | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Interest | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Miscellaneous | \$547,638 | \$997 | \$30,000 | \$1,505,000 | \$1,505,000 | 0% |
| Grants | \$5,000 | \$0 | \$106,523 | \$112,000 | \$40,000 | -64% |
| Internal Transfers | \$1,604,485 | \$1,747,500 | \$3,617,400 | \$3,617,400 | \$705,505 | -100% |
| Total Revenues | \$2,157,123 | \$1,748,497 | \$3,753,923 | \$5,234,400 | \$2,250,505 | -164% |

| Category | 2019 Actual | 2020 Actual | 2021 Projected | 2021 Budget | 2022 Proposed | Change |
|----------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-------------|
| Expenditures | | | | | | |
| Public Works V&E | \$47,335 | \$11,000 | \$211,495 | \$230,000 | \$116,000 | -50% |
| Police V&E | \$139,651 | \$146,367 | \$281,675 | \$267,000 | \$140,000 | -72% |
| Asphalt Plan | \$0 | \$0 | \$0 | \$0 | \$476,927 | 100% |
| Facilities | \$3,285,077 | \$678,520 | \$927,415 | \$1,952,213 | \$978,105 | -48% |
| Administration V&E | \$7,136 | \$44,203 | \$39,769 | \$77,400 | \$7,400 | -100% |
| Non-Utility Infrastructure | \$600,427 | \$590,700 | \$3,935,290 | \$4,175,000 | \$245,000 | -33% |
| IT Infrastructure | \$7,390 | \$83,032 | \$130,250 | \$94,000 | \$24,500 | -30% |
| Total Expenditures | \$4,087,016 | \$1,553,822 | \$5,525,894 | \$6,795,613 | \$1,987,932 | -70% |

| | | | | | | |
|-------------------------------|----------------------|------------------|----------------------|----------------------|------------------|--------------|
| Change in Fund Balance | \$(1,929,893) | \$194,675 | \$(1,771,971) | \$(1,561,213) | \$263,573 | -110% |
|-------------------------------|----------------------|------------------|----------------------|----------------------|------------------|--------------|

MEMORANDUM

TO: CITY COUNCIL

FROM: DAN MAPLES & NICHOLE KIRKPATRICK

SUBJECT: 2022 PERSONNEL CHANGES

DATE: 12/1/21

The 2022 Proposed Budget includes the addition of several staff throughout the organization. These positions have been prioritized and recommended by staff. Below is a list of the new positions being proposed through the 2022 Budget. All additional staff salaries and benefits have been estimated and included within the proposed budget. New positions can be found on the DRAFT Organizational Chart and Compensation Plan included within the 2022 Budget.

Full-Time

- Events Coordinator (1)
- Police Officer (2)
- Community Service Officer (1)
- Police Records Clerk (1)
- Parks & Recreation Director (removed Recreation Manager position) (1)
- Recreation Coordinator (1)
- Sustainability Coordinator (1)
- Human Resources Generalist (1)
- Co-Responder (approved in 2021 as contract position now an employee position) (1)
- Senior Public Works Maintenance Worker (1)

Part-Time (as needed)

- Police Officer (2)
- Construction Project Manager (1)
- Deputy City Manager (1)

2022 New Position Polices

- No new position will be advertised or filled until the Department Head that position reports to has been filled. ***Exception: Co-Responder position that was approved in 2021 and is currently in recruitment phase.***
- Any additional positions beyond what is being proposed in the 2022 budget will need to be approved by the City Manager. Requests for additional positions will require an organizational staffing plan inclusive of a department plan for each city department.

Organizational Structure

COMPENSATION PLAN

| P=Permanent Full-Time PT=Part-Time; Temp=Temporary | # in Position | | Pay Range | |
|--|------------------|------|-----------|---------|
| | 2021 | 2022 | Minimum | Maximum |

City Manager

| | | | | | |
|------------------------------|----|----------|----------|-----------|-----------|
| City Manager | P | 1 | 1 | \$143,330 | \$175,181 |
| PT Deputy City Manager | PT | 0 | 1 | \$20,000 | \$20,000 |
| Subtotal City Manager | | 1 | 2 | | |

Administrative Services Department

| | | | | | |
|----------------------------------|----|----------|-----------|--------------|--------------|
| Administrative Services Director | P | 1 | 1 | \$103,975 | \$127,080 |
| City Clerk | P | 1 | 1 | \$73,586 | \$89,938 |
| Deputy City Clerk | P | 1 | 1 | \$38,723 | \$47,328 |
| Accounting Manager | P | 1 | 1 | \$81,225 | \$99,275 |
| Human Resource Generalist | P | 0 | 1 | \$65,039 | \$79,492 |
| Finance Assistant | P | 1 | 1 | \$40,684 | \$49,724 |
| Municipal Court Administrator | P | 1 | 1 | \$68,332 | \$83,516 |
| PT Customer Service Technician | PT | 3 | 3 | \$17.72/Hour | \$21.66/Hour |
| Subtotal Finance | | 9 | 10 | | |

Police Department

| | | | | | |
|--------------------------------|---------|-----------|-----------|--------------|--------------|
| Police Chief | P | 1 | 1 | \$114,768 | \$189,255 |
| Acting Police Commander | Temp | 1 | 1 | \$98,964 | \$151,667 |
| Police Commander | P | 1 | 1 | \$98,964 | \$151,667 |
| Police Sergeant | P | 3 | 3 | \$85,337 | \$114,360 |
| Police Corporal | P | 4 | 4 | \$68,332 | \$100,957 |
| Police Officer | P | 9 | 11 | \$61,905 | \$91,462 |
| PT Sworn Police Officer | Temp/PT | 0 | 2 | \$20.00/Hour | \$40.00/Hour |
| Subtotal Police (Sworn) | | 19 | 23 | | |

| | | | | | |
|--|----|-----------|-----------|--------------|--------------|
| Police Records Clerk | P | 1 | 2 | \$40,684 | \$49,724 |
| Assistant Police Records Clerk | P | 1 | 1 | \$37,779 | \$46,174 |
| Property & Evidence Technician | P | 1 | 1 | \$43,812 | \$53,548 |
| Community Service Officer | P | 0 | 1 | \$49,569 | \$60,584 |
| Co-Responder | P | 0 | 1 | \$56,083 | \$68,546 |
| PT IT Technician | PT | 1 | 1 | \$24.44/Hour | \$29.86/Hour |
| Subtotal Police (Non-Sworn) | | 4 | 7 | | |
| Subtotal Police (Sworn & Non-Sworn) | | 23 | 30 | | |

Organizational Structure

COMPENSATION PLAN

| P=Permanent Full-Time PT=Part-Time; Temp=Temporary | # in Position | Pay Range | | | |
|--|------------------|-----------|------|---------|---------|
| | | 2021 | 2022 | Minimum | Maximum |

Community Services Department

| | | | | | |
|--|---------------|----------|----------|--------------|--------------|
| Community Services Director | P | 1 | 1 | \$83,255 | \$101,757 |
| Public Works Supervisor | P | 1 | 1 | \$70,040 | \$85,604 |
| Public Works Equipment Operator | P | 1 | 1 | \$47,181 | \$57,665 |
| Senior Public Works Maintenance Worker | P | 1 | 2 | \$43,812 | \$53,548 |
| Public Works Maintenance Worker | Temp/Seasonal | 1 | 1 | \$18.62/Hour | \$22.75/Hour |
| Operator I | Temp/Seasonal | 1 | 1 | \$17.40/Hour | \$18.68/Hour |
| PT Construction Manager | PT | 0 | 1 | \$37.17/Hour | \$45.43/Hour |
| Subtotal Community Services | | 6 | 8 | | |

Communications and Events Department

| | | | | | |
|---|---|----------|----------|----------|----------|
| Communications and Events Director | P | 1 | 1 | \$70,040 | \$85,604 |
| Events Coordinator | P | 0 | 1 | \$50,808 | \$62,099 |
| Subtotal Communications and Events | | 1 | 2 | | |

Community Development Department

| | | | | | |
|---------------------------------------|---|----------|----------|----------|-----------|
| Community Development Director | P | 1 | 1 | \$87,470 | \$106,908 |
| Permit Specialist/Planning Assistant | P | 1 | 1 | \$47,181 | \$57,665 |
| Code Enforcement | P | 1 | 1 | \$49,569 | \$60,584 |
| Sustainability Coordinator | P | 0 | 1 | \$73,586 | \$89,938 |
| Subtotal Community Development | | 3 | 4 | | |

Parks & Recreation Department

| | | | | | |
|--|---------------|---|---|--------------|--------------|
| Parks and Recreation Director | P | 0 | 1 | \$70,040 | \$85,604 |
| Parks & Facilities Maintenance Manager | P | 1 | 1 | \$52,079 | \$63,652 |
| Recreation Manager | P | 1 | 0 | - | |
| Recreation Coordinator | P | 1 | 2 | \$50,808 | \$62,099 |
| Softball Manager | Temp/Seasonal | 1 | 1 | \$17.40/Hour | \$18.50/Hour |
| Assistant Softball Manager | Temp/Seasonal | 1 | 1 | \$17.40/Hour | \$18.50/Hour |
| Scorekeeper | Temp/Seasonal | 1 | 1 | \$17.40/Hour | \$18.50/Hour |

Organizational Structure

COMPENSATION PLAN

| Parks & Recreation Department (Cont) | P=Permanent Full-Time | # in Position | | Pay Range | |
|--|------------------------------|---------------|-----------|---------------|--------------|
| | PT=Part-Time; Temp=Temporary | 2021 | 2022 | Minimum | Maximum |
| PT Recreation Reception Supervisor | PT | 5 | 5 | \$18.62/Hour | \$22.75/Hour |
| PT Recreation Center Receptionist | PT | 10 | 10 | \$17.40/Hour | \$20.61/Hour |
| PT Instructors | PT | 6 | 6 | \$25.00/ Hour | \$35.00/Hour |
| Subtotal Parks & Recreation | | 34 | 38 | | |

| | | |
|------------------------|-----------|-----------|
| Full-Time | 39 | 51 |
| Part-Time | 36 | 49 |
| Temporary/Seasonal | 6 | 8 |
| Total Employees | 81 | 95 |

2022 Edgewater Revenue

| General Fund | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|-----------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-------------|
| | Actual | Actual | Projected | Budget | Proposed Budget | in Budget |
| Account Title | | | | | | |
| Taxes | \$6,975,162 | \$7,454,741 | \$8,291,874 | \$6,995,500 | \$8,932,757 | 28% |
| City Sales & Use Tax | 5,430,202 | 5,729,182 | 6,144,710 | 5,550,000 | \$ 6,636,287 | 20% |
| Non-City Sales Tax | 316,696 | 598,282 | 772,134 | 440,000 | 833,905 | 90% |
| City Permit Use Tax | 275,711 | 121,066 | 366,319 | 100,000 | 395,625 | 296% |
| State Retail Marijuana Tax | 348,664 | 386,160 | 389,409 | 330,000 | 420,562 | 27% |
| Motor Vehicle Sales Tax | 254,647 | 265,010 | 268,407 | 250,000 | 289,880 | 16% |
| Cigarette Taxes | 3,507 | 6,706 | 6,922 | 10,000 | 10,000 | 0% |
| Franchise Taxes | 160,153 | 168,997 | 169,826 | 160,000 | 170,000 | 6% |
| Severance Tax | 3,588 | 0 | 0 | 500 | 500 | 0% |
| Penalty & Int on Del Tax | 8,110 | 9,889 | 11,328 | 5,000 | 11,000 | 120% |
| Highway Users Tax | 138,311 | 99,492 | 126,082 | 120,000 | 130,000 | 8% |
| Road and Bridge Tax | 35,573 | 69,957 | 36,737 | 30,000 | 35,000 | 17% |
| Charges for Service (Fees) | \$633,122 | \$429,217 | \$637,590 | \$508,950 | \$500,028 | 2% |
| Water & Sewer Franchise Fees | 95,406 | 83,183 | 98,200 | 98,200 | 24,278 | -75% |
| Pawn Shop Fees | 7,646 | 3,684 | 3,975 | 5,000 | 5,000 | 0% |
| Business Licenses | 57,542 | 45,492 | 44,350 | 45,000 | 45,000 | 0% |
| Liquor License Fees | 10,008 | 5,193 | 6,641 | 4,500 | 4,500 | 0% |
| Building Permits | 201,638 | 109,544 | 247,335 | 200,000 | 200,000 | 0% |
| Right-of-Way Permit Fees | 40,488 | 40,935 | 29,125 | 30,000 | 30,000 | 0% |
| GP Motor Veh Reg License Fee | 16,015 | 12,375 | 13,642 | 15,000 | 15,000 | 0% |
| Court Costs | 6,566 | 4,542 | 2,456 | 5,000 | 5,000 | 0% |
| Sex Offender Registration Fee | 225 | 300 | 205 | 250 | 250 | 0% |
| Parks and Rec Fees | 130,358 | 61,776 | 46,670 | 55,000 | 120,000 | 118% |
| Court Surcharges | 5,126 | 3,099 | 2,434 | 5,000 | 5,000 | 0% |
| Plan Check Dev Fees | 60,968 | 58,029 | 141,608 | 45,000 | 45,000 | 0% |
| Police & Fire Reports | 1,137 | 1,085 | 949 | 1,000 | 1,000 | 0% |
| Dog License Fees | 0 | (20) | 0 | 0 | 0 | 0% |
| Interest | \$152,326 | \$4,545 | \$16,829 | \$20,000 | \$20,000 | 0% |
| Interest on Deposits | 152,326 | 4,545 | 16,829 | 20,000 | 20,000 | 0% |
| Misc. | \$91,120 | \$325,081 | \$65,639 | \$50,800 | \$45,800 | -10% |
| Other Misc. Revenue | 22,297 | 297,106 | 46,343 | 20,000 | 20,000 | 0% |
| Mineral Lease-State of CO | 0 | 0 | 720 | 800 | 800 | 0% |
| Cash Over/Short | (89) | 0 | 0 | 0 | 0 | 0% |
| Donations-Rec Fee Scholarship | 600 | 0 | 0 | 0 | 0 | 0% |
| Court Fines Forfeits | 68,312 | 27,975 | 18,576 | 30,000 | 25,000 | -17% |

2022 Edgewater Revenue

| Grants | \$35,306 | \$480,907 | \$814,244 | \$30,000 | \$700,475 | 2235% |
|-------------------------------|---------------------|---------------------|----------------------|---------------------|----------------------|-------------|
| CDOT Grants-Seat Belt & LEAF | 21,729 | 3,353 | 2,874 | 25,000 | 25,000 | 0% |
| POST Grant | 13,577 | 2,297 | 2,275 | 5,000 | 5,000 | 0% |
| Other City Grants | 0 | 475,257 | 809,095 | 0 | 670,475 | 0% |
| Internal Transfers | \$536,754 | \$595,646 | \$621,640 | \$621,640 | \$236,956 | -62% |
| Transfer fr Conservation Trst | 30,000 | 0 | 0 | 0 | 0 | 0% |
| Utility Admin Fee | 218,108 | 217,024 | 223,642 | 223,642 | 50,245 | -78% |
| Transfer Open Space Fund | 90,000 | 105,637 | 134,634 | 134,634 | 25,000 | -81% |
| From Era Admin Fee | 24,000 | 24,000 | 24,000 | 24,000 | 24,000 | 0% |
| Utility Operating Split | 27,690 | 29,315 | 29,315 | 29,315 | 13,530 | -54% |
| Utility Operating Salaries | 146,956 | 152,670 | 143,049 | 143,049 | 57,181 | -60% |
| Open Space- Fitness Center | 0 | 67,000 | 67,000 | 67,000 | 67,000 | 0% |
| Total Revenue | \$ 8,423,791 | \$ 9,290,137 | \$ 10,447,816 | \$ 8,226,890 | \$ 10,436,016 | 27% |

| Water Utility | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|----------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|---------------|
| | Actual | Actual | Projected | Budget | Proposed Budget | in Budget |
| Account Title | | | | | Budget | Budget |
| Taxes | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Charges for Service | \$1,282,250 | \$1,184,459 | \$1,315,975 | \$1,422,500 | \$1,464,100 | 3% |
| Water Charges-Usage | \$1,069,244 | \$993,412 | \$1,096,015 | \$1,200,000 | \$1,251,600 | 4% |
| Water Charges-Base Fee | \$189,651 | \$191,572 | \$192,273 | \$195,000 | \$195,000 | 0% |
| Penalties | \$23,347 | -\$530 | \$0 | \$25,000 | \$15,000 | -40% |
| On/Off Charges | \$9 | \$5 | \$12 | \$0 | \$0 | 0% |
| Meter Sales | \$0 | \$0 | \$9,367 | \$2,500 | \$2,500 | 0% |
| Water Connections | \$0 | \$0 | \$18,308 | \$0 | \$0 | 0% |
| Interest | \$0 | \$0 | \$0 | \$5,000 | \$500 | -90% |
| INTEREST EARNED | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Interest | \$0 | \$0 | \$0 | \$5,000 | \$500 | -90% |
| Miscellaneous | \$3,591 | \$7,748 | \$23,911 | \$5,000 | \$1,050,000 | 100% |
| MISCELLANEOUS REVENUE | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Miscellaneous | \$3,591 | \$7,748 | \$23,911 | \$5,000 | \$1,050,000 | 100% |
| Grants | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Internal Transfers | \$0 | \$0 | \$0 | \$13,000 | \$13,000 | 0% |
| Total Revenue | \$1,285,841 | \$1,192,207 | \$1,339,886 | \$1,445,500 | \$2,527,600 | 75% |

2022 Edgewater Revenue

| Sewer Utility | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|----------------------------|------------------|------------------|------------------|------------------|------------------|------------|
| Account Title | Actual | Actual | Projected | Budget | Proposed Budget | in Budget |
| Taxes | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Charges for Service | \$404,016 | \$388,300 | \$444,080 | \$436,500 | \$477,062 | 9% |
| SEWER CHARGES--USAGE | \$394,732 | \$388,300 | \$444,080 | \$290,000 | \$330,562 | 14% |
| SEWER CHARGES--BASE FEE | \$0 | \$0 | \$0 | \$120,000 | \$120,000 | 0% |
| Penalty / Late Fees | \$0 | \$0 | \$0 | \$1,500 | \$1,500 | 0% |
| SEWER CONNECTION FEES | \$9,284 | \$0 | \$0 | \$25,000 | \$25,000 | 0% |
| Interest | \$0 | \$0 | \$0 | \$2,000 | \$500 | -75% |
| INTEREST EARNED | \$0 | \$0 | \$0 | \$2,000 | \$500 | -75% |
| Miscellaneous | \$0 | \$0 | \$71,661 | \$72,000 | \$0 | 0% |
| MISCELLANEOUS REVENUE | | | \$71,661 | \$72,000 | | -100% |
| Grants | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Internal Transfers | \$0 | \$0 | \$0 | \$8,000 | \$8,000 | 0% |
| INTERNAL UTILITY USAGE | \$0 | \$0 | \$0 | \$8,000 | \$8,000 | 0% |
| Total Revenue | \$404,016 | \$388,300 | \$515,741 | \$518,500 | \$485,562 | -6% |

| Trash Utility | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|----------------------------|------------------|------------------|------------------|------------------|------------------|-----------|
| Account Title | Actual | Actual | Projected | Budget | Proposed Budget | in Budget |
| Taxes | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Charges for Service | \$260,877 | \$282,027 | \$309,950 | \$316,270 | \$321,495 | 2% |
| COMPOST CHARGES | \$0 | \$0 | \$31,800 | \$45,000 | \$35,000 | -22% |
| TRASH CHARGES | \$260,877 | \$282,027 | \$278,150 | \$271,270 | \$286,495 | 6% |
| Interest | \$0 | \$0 | \$0 | \$500 | \$500 | 0% |
| INTEREST EARNED | \$0 | \$0 | \$0 | \$500 | \$500 | 0% |
| Miscellaneous | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| MISCELLANEOUS | \$0 | \$0 | \$0 | \$0 | \$0 | #DIV/0! |
| Grants | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Internal Transfers | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Total Revenue | \$260,877 | \$282,027 | \$309,950 | \$316,770 | \$321,995 | 2% |

2022 Edgewater Revenue

| Open Space | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|----------------------------|------------------|------------------|------------------|------------------|------------------|--------------|
| | Actual | Actual | Projected | Budget | Proposed | in |
| Account Title | | | | | Budget | Budget |
| Taxes | \$185,024 | \$161,112 | \$188,672 | \$190,000 | \$190,000 | 0% |
| Open Space Sales Tax | \$185,024 | \$161,112 | \$188,672 | \$190,000 | \$190,000 | 0% |
| Charges for Service | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Interest | \$0 | \$0 | \$1,264 | \$1,500 | \$1,500 | 0% |
| Interest on Deposits | \$0 | \$0 | \$1,264 | \$1,500 | \$1,500 | 0% |
| Miscellaneous | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Donations | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Grants | \$0 | \$0 | \$5,000 | \$5,000 | \$0 | -100% |
| Grants | \$0 | \$0 | \$5,000 | \$5,000 | \$0 | -100% |
| Internal Transfers | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Total Revenue | \$185,024 | \$161,112 | \$194,936 | \$196,500 | \$191,500 | -3% |

| Conservation Trust | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|----------------------------|-----------------|------------------|------------------|------------------|-----------------|--------------|
| | Actual | Actual | Projected | Budget | Proposed | in |
| Account Title | | | | | Budget | Budget |
| Taxes | \$61,164 | \$55,364 | \$57,354 | \$58,000 | \$58,000 | 0% |
| State Lottery | \$61,164 | \$55,364 | \$57,354 | \$58,000 | \$58,000 | 0% |
| Charges for Service | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Interest | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Interest on Deposits | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Miscellaneous | \$0 | \$400,000 | \$225,000 | \$260,000 | \$0 | -100% |
| Miscellaneous | \$0 | \$400,000 | \$225,000 | \$260,000 | \$0 | -100% |
| Grants | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Grants | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Internal Transfers | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Total Revenue | \$61,164 | \$455,364 | \$282,354 | \$318,000 | \$58,000 | -82% |

2022 Edgewater Revenue

| Fire Pension Account Title | 2019 | 2020 | 2021 | 2021 | 2022 | Change in Budget |
|-------------------------------|-----------------|-----------------|-----------------|-----------------|--------------------|------------------------|
| | Actual | Actual | Projected | Budget | Proposed Budget | |
| Taxes | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Charges for Service | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Interest | \$13 | \$0 | \$0 | \$0 | \$0 | 0% |
| Interest on Deposits | \$13 | \$0 | \$0 | \$0 | \$0 | 0% |
| Miscellaneous | \$67,421 | \$0 | \$59,370 | \$35,870 | \$35,870 | 0% |
| State Apportionment | \$22,500 | \$0 | \$55,870 | \$30,870 | \$30,870 | 0% |
| Gain/(Loss) | \$44,921 | \$0 | \$3,500 | \$5,000 | \$5,000 | 0% |
| Grants | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Internal Transfers | \$25,000 | \$34,300 | \$34,300 | \$34,300 | \$37,500 | 9% |
| Total Revenue | \$92,434 | \$34,300 | \$93,670 | \$70,170 | \$73,370 | 5% |

| Capital Projects Account Title | 2019 | 2020 | 2021 | 2021 | 2022 |
|-----------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| | Actual | Actual | Projected | Budget | Proposed Budget |
| Taxes | \$0 | \$0 | \$0 | \$0 | \$0 |
| Charges for Service | \$0 | \$0 | \$0 | \$0 | \$0 |
| Interest | \$0 | \$0 | \$0 | \$0 | \$0 |
| Interest | \$0 | \$0 | \$0 | \$0 | \$0 |
| Miscellaneous | \$547,638 | \$997 | \$30,000 | \$1,505,000 | \$1,505,000 |
| SALE OF ASSETS | \$547,638 | \$0 | \$0 | \$1,500,000 | \$1,500,000 |
| Sale of Assets- Equip | \$0 | \$997 | \$30,000 | \$5,000 | \$5,000 |
| Grants | \$5,000 | \$0 | \$106,523 | \$112,000 | \$40,000 |
| Grants | \$5,000 | \$0 | \$0 | \$0 | \$0 |
| Grants | | \$0 | \$106,523 | \$112,000 | \$40,000 |
| Internal Transfers | \$1,604,485 | \$1,747,500 | \$3,617,400 | \$3,617,400 | \$705,505 |
| Transfer From General Fund | \$1,400,000 | \$450,000 | \$3,075,000 | \$3,075,000 | \$578,105 |
| From General Fund- Equip | \$200,000 | \$360,000 | \$542,400 | \$542,400 | \$127,400 |
| THIRD PARTY PAYMENTS | \$4,485 | \$937,500 | \$0 | \$0 | \$0 |
| Total Revenue | \$2,157,123 | \$1,748,497 | \$3,753,923 | \$5,234,400 | \$2,250,505 |

| Mayor & Council | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|----------------------------------|-----------------|-----------------|-----------------|-----------------|------------------|------------|
| | Actual | Actual | Projected | Budget | Proposed | in |
| Account Title | | | | | Budget | Budget |
| Personnel | \$35,306 | \$34,270 | \$33,360 | \$35,859 | \$35,859 | 0% |
| Supplies & Expenses | \$3,041 | \$1,307 | \$2,365 | \$3,700 | \$3,700 | 0% |
| Services & Charges | \$238 | \$35 | \$10,275 | \$10,500 | \$13,500 | 29% |
| Staff Development | \$12,713 | \$2,974 | \$12,847 | \$15,000 | \$15,000 | 0% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Transfers & Operational Costs | \$4,000 | \$1,750 | \$1,600 | \$5,000 | \$52,960 | 959% |
| TOTAL MAYOR & COUNCIL | \$55,298 | \$40,336 | \$60,447 | \$70,059 | \$121,019 | 73% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Additional consultant costs for Strategic Plan process to take place in Spring of 2022 (\$12,000).
- Addition of Board and Commission requests:
 - HARP- \$10,000: For events and History Book
 - Sustainability Board- \$37,950: for requests submitted to City Council. Please see Exhibit 1 for more detail. \$20,000 included in Parks & Recreation Forestry Budget for EAB program. Sustainability Coordinator expense in Community Development Budget.
- Minimal laptop and software costs (\$1,500).

| City Attorney | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|------------------------------|------------------|------------------|------------------|------------------|------------------|-----------|
| | Actual | Actual | Projected | Budget | Proposed | in |
| Account Title | | | | | Budget | Budget |
| Personnel | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Supplies & Expenses | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Services & Charges | \$243,984 | \$205,664 | \$192,988 | \$265,000 | \$265,000 | 0% |
| Staff Development | \$0 | | \$0 | \$0 | \$0 | 0% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Transfer & Operational Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| TOTAL CITY ATTORNEY | \$243,984 | \$205,664 | \$192,988 | \$265,000 | \$265,000 | 0% |

No major changes proposed.

Administrative Services

| City Clerk | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|--|------------------|------------------|------------------|------------------|------------------|-----------|
| | Actual | Actual | Projected | Budget | Proposed | in |
| Account Title | | | | | Budget | Budget |
| Personnel | \$124,991 | \$132,809 | \$172,769 | \$170,514 | \$178,181 | 4% |
| Supplies & Expenses | \$2,134 | \$6,725 | \$6,748 | \$8,000 | \$8,500 | 6% |
| Services & Charges | \$17,285 | \$15,408 | \$12,123 | \$14,500 | \$15,500 | 7% |
| Staff Development | \$983 | \$3,040 | \$4,711 | \$5,500 | \$11,500 | 109% |
| Utilities | \$458 | \$600 | \$529 | \$501 | \$500 | 0% |
| Transfers & Operational Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| TOTAL CITY CLERK | \$145,851 | \$158,582 | \$196,880 | \$199,015 | \$214,181 | 8% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Additional costs for election supplies (from \$2,000 to \$3,500).
- Website costs moved to Communications and Events Department.
- Increased Legal Publications by \$1,000.

| Court | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|---|------------------|------------------|------------------|------------------|------------------|-----------|
| | Actual | Actual | Projected | Budget | Proposed | in |
| Account Title | | | | | Budget | Budget |
| Personnel | \$74,135 | \$85,430 | \$87,812 | \$90,586 | \$94,513 | \$0 |
| Supplies & Expenses | \$3,913 | \$1,564 | \$1,614 | \$2,000 | \$2,000 | 0% |
| Services & Charges | \$37,984 | \$30,323 | \$35,840 | \$42,075 | \$46,800 | 11% |
| Staff Development | \$1,377 | \$0 | \$1,350 | \$2,000 | \$3,000 | 50% |
| Utilities | \$194 | \$40 | \$115 | \$200 | \$200 | 0% |
| Transfer & Operational Costs | \$40 | \$0 | \$0 | \$300 | \$300 | 0% |
| TOTAL COURT | \$117,643 | \$117,357 | \$126,731 | \$137,161 | \$146,813 | 7% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Additional costs for Public Defender contract (from \$15,000 to \$20,000).
- Additional costs for Staff Training (from \$2,000 to \$3,000).

Administrative Services (Continued)

| Finance | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|------------------------------|------------------|------------------|------------------|------------------|------------------|------------|
| | Actual | Actual | Projected | Budget | Proposed | |
| Account Title | | | | | Budget | in Budget |
| Personnel | \$233,525 | \$270,903 | \$241,266 | \$346,090 | \$444,025 | 28% |
| Supplies & Expenses | \$6,126 | \$2,496 | \$4,860 | \$2,800 | \$2,800 | 0% |
| Services & Charges | \$47,538 | \$35,294 | \$47,778 | \$51,200 | \$53,700 | 5% |
| Staff Development | \$854 | \$446 | \$1,490 | \$2,000 | \$3,000 | 50% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Transfer & Operational Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| TOTAL FINANCE | \$288,043 | \$309,139 | \$295,394 | \$402,090 | \$503,525 | 25% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Additional costs for training (from \$1,500 to \$2,500).
- Additional FTE (HR Generalist).

Police Department

| Police | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-----------|
| | Actual | Actual | Projected | Budget | Proposed | |
| Account Title | | | | | Budget | in Budget |
| Personnel | \$1,890,218 | \$2,091,604 | \$2,132,583 | \$2,229,599 | \$2,557,394 | 15% |
| Supplies & Expenses | \$53,178 | \$57,746 | \$34,623 | \$44,500 | \$44,500 | 0% |
| Services & Charges | \$240,149 | \$238,369 | \$294,729 | \$482,500 | \$317,500 | -34% |
| Staff Development | \$18,219 | \$7,841 | \$20,918 | \$22,000 | \$25,000 | 14% |
| Utilities | \$38,688 | \$34,369 | \$39,276 | \$40,000 | \$40,000 | 0% |
| Transfer & Operational Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| TOTAL POLICE | \$2,240,453 | \$2,429,929 | \$2,522,129 | \$2,818,599 | \$2,984,394 | 6% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Additional costs for additional staff (4 Police Officers and 1 Community Service Officer).

Community Development

| Community Development | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|------------------------------------|------------|------------|------------|------------|------------------|-----------|
| | Actual | Actual | Projected | Budget | Proposed | in |
| Account Title | | | | | Budget | Budget |
| Personnel | \$0 | \$0 | \$0 | \$0 | \$364,912 | 100% |
| Supplies & Expenses | \$0 | \$0 | \$0 | \$0 | \$5,000 | 0% |
| Services & Charges | \$0 | \$0 | \$0 | \$0 | \$554,580 | 100% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$6,000 | 100% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$1,050 | 100% |
| Transfer & Operational Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| TOTAL COMMUNITY DEVELOPMENT | \$0 | \$0 | \$0 | \$0 | \$931,542 | 0% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- New Department as of 2021. Expenses removed from Community Services Department.
- Additional FTE (Sustainability Coordinator).

Community Services

| Community Services | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|---------------------------------|------------------|------------------|------------------|--------------------|------------------|-------------|
| | Actual | Actual | Projected | Budget | Proposed | in |
| Account Title | | | | | Budget | Budget |
| Personnel | \$227,135 | \$409,082 | \$385,894 | \$368,534 | \$119,970 | -74% |
| Supplies & Expenses | \$27,271 | \$10,376 | \$4,109 | \$3,600 | \$3,600 | 0% |
| Services & Charges | \$382,816 | \$234,290 | \$535,162 | \$685,900 | \$94,000 | -86% |
| Staff Development | \$5,496 | \$1,933 | \$4,725 | \$6,000 | \$6,500 | 8% |
| Utilities | \$0 | \$0 | \$500 | \$0 | \$0 | 0% |
| Transfer & Operational Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| TOTAL COMMUNITY SERVICES | \$642,718 | \$655,681 | \$930,390 | \$1,064,034 | \$224,070 | -79% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Community Development expenses moved to new Community Development budget.
- Additional costs for meeting expenses (from \$0 to \$500).

Community Services (Continued)

| Public Works | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|------------------------------|------------------|------------------|------------------|------------------|------------------|------------|
| | Actual | Actual | Projected | Budget | Proposed | in |
| Account Title | | | | | Budget | Budget |
| Personnel | \$264,134 | \$262,206 | \$273,735 | \$248,726 | \$270,045 | 9% |
| Supplies & Expenses | \$71,514 | \$101,600 | \$86,765 | \$68,800 | \$84,300 | 23% |
| Services & Charges | \$59,245 | \$82,220 | \$48,330 | \$52,300 | \$57,300 | 10% |
| Staff Development | \$1,286 | \$41 | \$215 | \$1,200 | \$1,200 | 0% |
| Utilities | \$7,742 | \$4,524 | \$8,372 | \$9,300 | \$9,600 | 3% |
| Transfer & Operational Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| TOTAL PUBLIC WORKS | \$403,921 | \$450,591 | \$417,417 | \$380,326 | \$422,445 | 11% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Higher asphalt expense due to increase in construction activity.
- Additional costs for snow/ice materials.

| Buildings | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|------------------------------|------------------|------------------|------------------|------------------|------------------|------------|
| | Actual | Actual | Projected | Budget | Proposed | in |
| Account Title | | | | | Budget | Budget |
| Personnel | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Supplies & Expenses | \$17,140 | \$13,013 | \$6,614 | \$7,000 | \$7,000 | 0% |
| Services & Charges | \$252,813 | \$370,009 | \$317,343 | \$200,000 | \$230,500 | 15% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Utilities | \$241,221 | \$272,105 | \$242,673 | \$239,000 | 317,000 | 33% |
| Transfer & Operational Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| TOTAL BUILDINGS | \$511,173 | \$655,127 | \$566,630 | \$446,000 | \$554,500 | 24% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- HVAC repairs for the Civic Center.
- Additional costs for IT (from \$65,000 to \$130,000).

Communications & Events

| Communications & Events | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|--|------------|------------|------------------|------------------|------------------|-------------|
| Account Title | Actual | Actual | Projected | Budget | Proposed Budget | in Budget |
| Personnel | \$0 | \$0 | \$88,370 | \$90,701 | \$161,078 | 78% |
| Supplies & Expenses | \$0 | \$0 | \$22,752 | \$25,000 | \$30,100 | 20% |
| Services & Charges | \$0 | \$0 | \$13,636 | \$27,250 | \$94,000 | 245% |
| Staff Development | \$0 | \$0 | \$1,375 | \$1,960 | \$9,000 | 359% |
| Utilities | \$0 | \$0 | \$500 | \$0 | \$0 | 0% |
| Transfers & Operational Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| TOTAL COMMUNICATIONS & EVENTS | \$0 | \$0 | \$126,633 | \$144,911 | \$294,178 | 103% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Additional FTE (Events Coordinator).
- Additional costs for events (Meet Your Street Block Parties, Hometown Festival, Holiday Lighting).
- Additional costs for marketing materials (City Brochure, Edgewater Connection, new Website).

Parks & Recreation

| Parks & Recreation | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|---|------------------|------------------|------------------|------------------|------------------|------------|
| Account Title | Actual | Actual | Projected | Budget | Proposed Budget | in Budget |
| Personnel | \$300,643 | \$326,284 | \$286,874 | \$261,200 | \$356,260 | 36% |
| Supplies & Expenses | \$26,296 | \$52,338 | \$21,946 | \$51,500 | \$60,500 | 17% |
| Services and Charges | \$30,201 | \$14,236 | \$13,574 | \$5,500 | \$3,500 | -36% |
| Staff Development | \$2,584 | \$1,157 | \$2,761 | \$6,300 | \$6,300 | 0% |
| Utilities | \$1,034 | \$1,123 | \$1,637 | \$3,000 | \$3,000 | 0% |
| Transfer & Operational Costs | \$0 | \$0 | \$0 | \$1,200 | \$1,200 | 0% |
| TOTAL PARKS & RECREATION | \$360,758 | \$395,137 | \$326,792 | \$328,700 | \$430,760 | 31% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Parks and Recreation Director.
- Additional FTE (Recreation Coordinator).
- Additional costs for Senior Programs.
- Additional costs for Forestry (EAB Program).

Parks & Recreation (Continued)

| Fitness Center | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|---|------------|------------|------------------|------------------|--------------------|--------------|
| Account Title | Actual | Actual | Projected | Budget | Proposed Budget | in Budget |
| Personnel | \$0 | \$0 | \$91,140 | \$129,838 | \$145,231 | 12% |
| Supplies & Expenses | \$0 | \$0 | \$6,827 | \$11,200 | \$11,200 | 0% |
| Services & Charges | \$0 | \$0 | \$34,089 | \$46,000 | \$46,000 | 0% |
| Staff Development | \$0 | \$0 | \$72 | \$1,000 | \$1,000 | 0% |
| Utilities | \$0 | \$0 | \$40,352 | \$57,160 | \$56,660 | -1% |
| Transfer & Operational Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Total Fitness Center | \$0 | \$0 | \$172,480 | \$245,198 | \$260,091 | 6% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Additional Part Time Costs (Living Wage Increase).

City Manager

| City Manager | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|---|------------------|------------------|------------------|------------------|--------------------|--------------|
| Account Title | Actual | Actual | Projected | Budget | Proposed Budget | in Budget |
| Personnel | \$315,248 | \$165,129 | \$174,102 | \$173,903 | \$189,738 | 9% |
| Supplies & Expenses | \$1,751 | \$69 | \$236 | \$550 | \$550 | 0% |
| Services & Charges | \$2,336 | \$5,000 | \$6,263 | \$5,000 | \$5,000 | 0% |
| Staff Development | \$2,183 | \$2,485 | \$4,220 | \$5,200 | \$5,700 | 10% |
| Utilities | \$959 | \$1,150 | \$500 | \$600 | \$600 | 0% |
| Transfer & Operational Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| TOTAL CITY MANAGER | \$322,478 | \$173,832 | \$185,321 | \$185,253 | \$201,588 | 9% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Deputy City Manager Program (\$20,000).
- Additional Registration costs (CML/ ICMA).

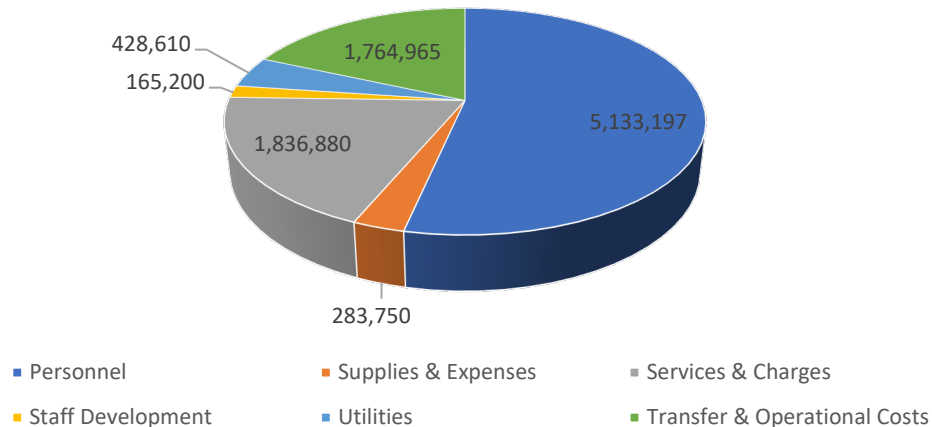
Non-Departmental

| Non-Departmental | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-------------|
| | Actual | Actual | Projected | Budget | Proposed | in |
| Account Title | | | | | Budget | Budget |
| Personnel | \$101,660 | \$97,772 | \$168,323 | \$189,300 | \$215,990 | 14% |
| Supplies & Expenses | \$0 | \$0 | \$0 | \$0 | \$20,000 | 0% |
| Services & Charges | \$0 | \$0 | \$0 | \$25,000 | \$40,000 | 60% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$72,000 | 0% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Transfers & Operational Costs | \$2,837,883 | \$2,452,684 | \$5,047,638 | \$4,322,400 | \$1,710,505 | -60% |
| TOTAL NON-DEPARTMENTAL | \$2,939,543 | \$2,550,456 | \$5,215,961 | \$4,536,700 | \$2,058,495 | -55% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Additional costs for consultants (Diversity, Equity, Equality and Inclusion Assessment).
- Additional costs for Culture Survey, Ombuds and HR consultation.

2022 Proposed Budget



Water Utility

| Water | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|--------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------|
| Account Title | Actual | Actual | Projected | Budget | Proposed Budget | in Budget |
| Personnel | \$85,088 | \$87,427 | \$87,190 | \$87,190 | \$0 | -100% |
| Supplies & Expenses | \$8,650 | \$85,390 | \$42,668 | \$14,000 | \$18,000 | 29% |
| Services & Charges | \$1,159,683 | \$1,503,461 | \$1,487,030 | \$1,182,494 | \$1,327,187 | 12% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Transfer & Op. Costs | \$158,246 | \$151,636 | \$164,560 | \$164,560 | \$82,500 | -50% |
| Total Operating Expense | \$1,411,667 | \$1,827,914 | \$1,781,448 | \$1,448,244 | \$1,427,687 | -1% |
| Capital Equipment | \$260,776 | \$59,021 | \$175 | \$21,500 | \$0 | -100% |
| Capital Improvement | \$4,875 | \$1,950 | \$48,500 | \$35,000 | \$1,095,000 | 3029% |
| Total Capital Expense | \$265,651 | \$60,971 | \$48,675 | \$56,500 | \$1,095,000 | 1838% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Increased Maintenance and repair costs (\$90,000).
- 4.5% water purchase increase from Denver Water (\$50,000).

Sewer Utility

| Sewer | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|--------------------------------|------------------|------------------|------------------|------------------|--------------------|--------------|
| Account Title | Actual | Actual | Projected | Budget | Proposed Budget | in Budget |
| Personnel | \$63,792 | \$65,243 | \$55,859 | \$55,859 | \$57,181 | 2% |
| Supplies & Expenses | \$36,011 | \$40,724 | \$38,046 | \$37,546 | \$41,684 | 11% |
| Services & Charges | \$456,342 | \$270,113 | \$290,510 | \$268,578 | \$277,578 | 3% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Transfer & Op. Costs | \$35,070 | \$32,257 | \$34,945 | \$85,445 | \$90,798 | 6% |
| Total Operating Expense | \$591,216 | \$408,337 | \$419,360 | \$447,428 | \$467,241 | 4% |
| Capital Equipment | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Capital Improvement | \$38,354 | \$199,254 | \$40,294 | \$82,000 | \$202,000 | 146% |
| Total Capital Expense | \$38,354 | \$199,254 | \$40,294 | \$82,000 | \$202,000 | 146% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Increased Administrative costs (\$5,000).

Trash Utility

| Account Title | Actual | Actual | Projected | Budget | Proposed Budget | in Budget |
|---------------------------------|------------------|------------------|------------------|------------------|------------------|-----------|
| Personnel | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Supplies & Expenses | \$222,625 | \$231,216 | \$268,111 | \$270,310 | \$277,795 | 3% |
| UTILITY OPERATIONAL SPLIT | \$2,130 | \$2,255 | \$4,510 | \$4,510 | \$4,510 | 0% |
| OPERATING EXPENSE - TRASH | \$220,495 | \$228,961 | \$233,481 | \$225,000 | \$240,485 | 7% |
| OPERATING EXPENSE - COMPOST | \$0 | \$0 | \$30,120 | \$40,800 | \$32,800 | -20% |
| Services & Charges | \$10,769 | \$27,603 | \$18,091 | \$26,757 | \$25,936 | -3% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Transfer & Op. Costs | \$10,905 | \$10,913 | \$11,182 | \$11,182 | \$12,561 | 12% |
| Total Expense | \$244,299 | \$269,732 | \$297,384 | \$308,249 | \$316,293 | 3% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Increased Administrative costs (\$2,500).

Fire Pension

| Fire Pension | 2019 | 2020 | 2021 | 2021 | 2022 | Change in |
|---------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------|
| Account Title | Actual | Actual | Projected | Budget | Proposed Budget | Budget |
| Personnel | \$61,958 | \$54,608 | \$53,877 | \$56,800 | \$52,800 | -7% |
| Supplies & Expenses | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Services & Charges | \$11,200 | \$2,500 | \$4,500 | \$4,500 | \$4,500 | 0% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Transfer & Op. Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Total Expense | \$84,358 | \$59,608 | \$62,877 | \$65,800 | \$61,800 | -6% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Decrease in retiree pension payments (\$4,000).

Open Space

| Open Space | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|---------------------------------|------------------|------------------|------------------|------------------|------------------|-------------|
| Account Title | Actual | Actual | Projected | Budget | Proposed Budget | in Budget |
| Personnel | \$90,000 | \$105,637 | \$105,637 | \$105,637 | \$25,000 | -76% |
| Supplies & Expenses | \$16,578 | \$72,004 | \$67,000 | \$96,000 | \$67,000 | -30% |
| Services & Charges | \$61,768 | \$76,239 | \$53,516 | \$40,650 | \$60,650 | 49% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Utilities | \$9,600 | \$9,849 | \$8,678 | \$36,800 | \$36,800 | 0% |
| Transfer & Op. Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Total Operating Expense | \$177,946 | \$263,729 | \$234,831 | \$279,087 | \$189,450 | -32% |
| Capital Equipment | \$0 | \$4,363 | \$0 | \$10,000 | \$10,000 | 0% |
| Capital Improvement | \$0 | \$25,450 | \$364 | \$162,000 | \$312,000 | 93% |
| Total Capital Expense | \$0 | \$29,813 | \$364 | \$172,000 | \$322,000 | 87% |

Major Department Changes from 2021 Adopted Budget to 2022 Proposed Budget:

- Increased Facility Maintenance Costs (\$20,000).

Conservation Trust

| Conservation Trust | 2019 | 2020 | 2021 | 2021 | 2022 | Change |
|---------------------------------|-----------------|-----------------|-----------------|------------------|------------------|-------------|
| Account Title | Actual | Actual | Projected | Budget | Proposed Budget | in Budget |
| Personnel | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Supplies & Expenses | \$0 | \$0 | \$0 | \$5,000 | \$5,300 | 6% |
| Services & Charges | \$47,155 | \$57,656 | \$55,232 | \$191,500 | \$154,890 | -19% |
| Staff Development | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Utilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Transfer & Op. Costs | \$0 | \$0 | \$0 | \$0 | \$0 | 0% |
| Total Expense | \$47,155 | \$57,656 | \$55,232 | \$196,500 | \$160,190 | -18% |

No Major Changes.

2022 Edgewater Expenditures

Capital Projects

| | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | |
|--|-----------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Asphalt Plan | | \$200,000 | \$476,927 | \$316,166 | \$293,639 | \$766,505 | \$559,605 | \$429,673 | \$213,973 | \$274,422 | \$652,394 | \$561,383 | \$330,637 |
| Asphalt Plan Costs | 200,000 | 371,925 | 116,166 | 93,639 | 566,505 | 359,605 | 229,673 | 13,973 | 74,422 | 452,394 | 361,383 | 130,637 | |
| Maintenacnce Costs | | 105,002 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | |
| Capital Vehicle & Equipment | | \$372,400 | \$275,200 | \$94,400 | \$147,400 | \$292,600 | \$166,900 | \$107,400 | \$130,000 | \$131,800 | \$117,400 | \$83,400 | \$82,300 |
| Police Department Vehicles | 135,000 | 91,800 | 0 | 0 | 97,200 | 49,500 | 0 | 102,600 | 104,400 | 0 | 54,000 | 54,900 | |
| Body Cameras | 0 | 50,000 | 12,000 | 10,000 | 10,000 | 60,000 | 10,000 | 10,000 | 10,000 | 60,000 | 12,000 | 10,000 | |
| Police Equipment | | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | |
| Public Works Department | 230,000 | 116,000 | 65,000 | 120,000 | 120,000 | 40,000 | 80,000 | 0 | 0 | 0 | 0 | 0 | |
| Administrartive | 7,400 | 7,400 | 7,400 | 7,400 | 55,400 | 7,400 | 7,400 | 7,400 | 7,400 | 47,400 | 7,400 | 7,400 | |
| Facilities | | \$852,213 | \$993,105 | \$840,570 | \$887,183 | \$928,800 | \$1,008,280 | \$1,377,945 | \$982,395 | \$998,455 | \$1,013,803 | \$988,295 | \$1,262,075 |
| Civic Center | 100,000 | 160,000 | 10,000 | 0 | 0 | 25,000 | 0 | 0 | 0 | 25,000 | 0 | 270,000 | |
| Public Works | 0 | 0 | 12,000 | 15,000 | 0 | 0 | 0 | 0 | 15,000 | 0 | 0 | 0 | |
| Debt | 752,213 | 753,105 | 803,570 | 857,183 | 913,800 | 968,280 | 965,623 | 967,395 | 968,455 | 973,803 | 973,295 | 977,075 | |
| 2401 Sheridan Blvd. | | 65,000 | | | | | | | | | | | |
| Street Furniture | | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | |
| Solar System | | | | | | | 397,322 | | | | | | |
| Traffic Calming & Mobility Plan | | \$3,900,000 | \$280,000 | \$200,000 | \$200,000 | \$200,000 | \$200,000 | \$200,000 | \$200,000 | \$200,000 | \$200,000 | \$200,000 | \$200,000 |
| 20th Ave.- Circles and sidewalk | 2,500,000 | 50,000 | | | | | | | | | | | |
| Pierce St.- Circle | 600,000 | | | | | | | | | | | | |
| 26th Ave. - Median | 400,000 | | | | | | | | | | | | |
| 25th Ave. & Gray- Rasied Crossing | 400,000 | | | | | | | | | | | | |
| 25th Ave & Sheridan | | 100,000 | | | | | | | | | | | |
| Walkability Plan- Sidewalks | | 50,000 | | | | | | | | | | | |
| Residential Street Calming | | 30,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | |
| Sheridan Blvd. Master Plan | | 50,000 | | | | | | | | | | | |
| IT Plan | | \$ 57,700 | \$ 24,500 | \$ 13,000 | \$ 14,000 | \$ 8,000 | \$ 8,000 | \$ 20,000 | \$ 17,000 | \$ 8,000 | \$ 8,000 | \$ 16,000 | \$ 35,000 |
| Medeco Key Software cloud - sub | 5,400 | | | | | | | | | | | | |
| Network rack cleanup | 1,600 | | | | | | | | | | | | |
| Computer Refresh (8) | 18,000 | | 5,000 | 6,000 | | | 8,000 | 9,000 | | | 6,000 | 10,000 | |
| Battery Backup | 5,700 | | | | | | | | | | | | |
| Public Works Fiber | 16,500 | | | | | | | | | | | | |
| Public Works Setup/Equip | 2,500 | | | | | | | | | | | | |
| Equipment | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 12,000 | 8,000 | 8,000 | 8,000 | 10,000 | 25,000 | |
| PW Fiber | | 16,500 | | | | | | | | | | | |
| Total Expenditure | | \$ 5,382,313 | \$ 2,049,732 | \$ 1,464,136 | \$ 1,542,222 | \$ 2,195,905 | \$ 1,942,785 | \$ 2,135,018 | \$ 1,543,368 | \$ 1,612,677 | \$ 1,991,596 | \$ 1,849,078 | \$ 1,910,012 |

| General Fund 10 Year Outlook | | | | | | | | | | | |
|------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Starting Fund Balance | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 |
| | \$ 10,143,540 | \$ 7,517,959 | \$ 7,620,629 | \$ 7,625,638 | \$ 6,995,727 | \$ 6,699,804 | \$ 5,950,483 | \$ 5,996,801 | \$ 5,928,251 | \$ 6,778,264 | \$ 6,542,840 |
| Tax | \$ 8,291,874 | \$ 8,932,757 | \$ 8,787,749 | \$ 9,217,561 | \$ 9,647,372 | \$ 10,077,183 | \$ 10,506,994 | \$ 10,936,805 | \$ 11,366,616 | \$ 11,796,427 | \$ 12,226,239 |
| Fees | \$ 637,590 | \$ 620,985 | \$ 723,598 | \$ 753,377 | \$ 783,157 | \$ 812,936 | \$ 847,715 | \$ 872,495 | \$ 902,274 | \$ 932,053 | \$ 961,833 |
| Grants | \$ 950,767 | \$ 700,475 | \$ 120,000 | \$ 120,000 | \$ 120,000 | \$ 120,000 | \$ 120,000 | \$ 120,000 | \$ 120,000 | \$ 120,000 | \$ 120,000 |
| Transfer | \$ 621,640 | \$ 544,437 | \$ 598,118 | \$ 639,759 | \$ 681,400 | \$ 723,040 | \$ 764,681 | \$ 806,321 | \$ 847,962 | \$ 889,603 | \$ 931,243 |
| Interest | \$ 16,829 | \$ 20,000 | \$ 26,120 | \$ 31,328 | \$ 36,536 | \$ 41,743 | \$ 46,951 | \$ 52,159 | \$ 57,367 | \$ 62,574 | \$ 67,782 |
| Misc. | \$ 65,639 | \$ 195,845 | \$ 120,000 | \$ 120,000 | \$ 120,000 | \$ 120,000 | \$ 120,000 | \$ 120,000 | \$ 120,000 | \$ 120,000 | \$ 120,000 |
| Total Revenue | \$ 10,584,339 | \$ 11,014,499 | \$ 10,375,586 | \$ 10,882,025 | \$ 11,388,464 | \$ 11,894,902 | \$ 12,401,341 | \$ 12,907,780 | \$ 13,414,219 | \$ 13,920,658 | \$ 14,427,096 |
| Personnel | \$ 4,136,228 | \$ 5,133,197 | \$ 5,200,000 | \$ 5,248,445 | \$ 5,446,174 | \$ 5,643,902 | \$ 5,841,631 | \$ 6,039,359 | \$ 6,237,088 | \$ 6,434,816 | \$ 6,632,545 |
| Supplies & Expenses | \$ 199,459 | \$ 318,850 | \$ 244,192 | \$ 337,018 | \$ 262,360 | \$ 355,187 | \$ 280,529 | \$ 373,355 | \$ 298,697 | \$ 391,523 | \$ 316,865 |
| Services & Charges | \$ 1,562,130 | \$ 1,801,780 | \$ 1,531,644 | \$ 1,955,404 | \$ 1,582,959 | \$ 2,006,719 | \$ 1,634,274 | \$ 2,058,033 | \$ 1,685,588 | \$ 2,109,348 | \$ 1,736,903 |
| Staff Development | \$ 19,917 | \$ 165,200 | \$ 72,142 | \$ 76,717 | \$ 81,293 | \$ 85,868 | \$ 90,443 | \$ 95,018 | \$ 99,594 | \$ 104,169 | \$ 108,744 |
| Utilities | \$ 334,454 | \$ 428,610 | \$ 339,932 | \$ 353,632 | \$ 367,331 | \$ 381,030 | \$ 394,729 | \$ 408,428 | \$ 422,128 | \$ 435,827 | \$ 449,526 |
| Transfer & Operational Costs | \$ 1,431,838 | \$ 1,014,460 | \$ 1,518,330 | \$ 1,998,698 | \$ 1,748,365 | \$ 2,228,733 | \$ 1,978,400 | \$ 2,458,768 | \$ 2,208,435 | \$ 2,688,803 | \$ 2,438,470 |
| Total Expenses | \$ 7,684,026 | \$ 8,862,097 | \$ 8,906,241 | \$ 9,969,914 | \$ 9,488,481 | \$ 10,701,438 | \$ 10,220,005 | \$ 11,432,962 | \$ 10,951,529 | \$ 12,164,486 | \$ 11,683,053 |
| Operating Profit/ Loss | \$ 2,900,313 | \$ 2,152,402 | \$ 1,469,345 | \$ 912,111 | \$ 1,899,982 | \$ 1,193,464 | \$ 2,181,336 | \$ 1,474,818 | \$ 2,462,690 | \$ 1,756,172 | \$ 2,744,044 |
| Ending Fund Balance | \$ 13,043,853 | \$ 9,670,361 | \$ 9,089,974 | \$ 8,537,949 | \$ 8,895,709 | \$ 7,893,268 | \$ 8,131,819 | \$ 7,471,619 | \$ 8,390,941 | \$ 8,534,436 | \$ 9,286,883 |
| Capital Expense | \$ 5,525,894 | \$ 2,049,732 | \$ 1,464,136 | \$ 1,542,222 | \$ 2,195,905 | \$ 1,942,785 | \$ 2,135,018 | \$ 1,543,368 | \$ 1,612,677 | \$ 1,991,596 | \$ 1,849,078 |
| End Fund Balance | \$ 7,517,959 | \$ 7,620,629 | \$ 7,625,888 | \$ 6,995,727 | \$ 6,699,804 | \$ 5,950,483 | \$ 5,996,801 | \$ 5,928,251 | \$ 6,778,264 | \$ 6,542,840 | \$ 7,437,805 |
| Target Reserve | \$ 1,536,805 | \$ 1,772,419 | \$ 1,781,248 | \$ 1,993,983 | \$ 1,897,696 | \$ 2,140,288 | \$ 2,044,001 | \$ 2,286,592 | \$ 2,190,306 | \$ 2,432,897 | \$ 2,336,611 |

EXHIBIT 1 – 2022 SUSTAINABILITY BOARD BUDGET

| Doc Name | Amount | Funding | Purpose | City Priority | City High Level Focus Area | Expenditure Explanation | Sustainability Board Pillar | Sustainability Board Category |
|---|----------|-------------|--|---------------------------------------|--------------------------------------|--|-----------------------------|-------------------------------|
| 1-Spring and Fall Sticks to Chips Mulching Event (2) | \$ 3,000 | Reoccurring | The funds will be used for 2 "Sticks to Chips" events; one in the spring and one in the fall. This aligns to the Sustainability priority as defined in the budget. Typically, Edgewater residents complete yardwork in the spring after the winter and in the fall ahead of the winter and generate wood waste in the form of sticks and trees. These events will transform this wood waste into usable mulch that reduces erosion and water use by regulating soil temperature. Residents may even result in no water use for landscaping if a resident is pursuing a xeriscape approach. In addition, the mulch provides nutrients required in the soil for ecological balance and helps reduce by pollution in carbon capture. The Denver Metro area receives it's water from the western portion of the state which is currently in a drought making water conservation critical for sustainable living. | Inclusive, Safe & Resilient Community | Sustainability, Support of Education | Waste stream reduction, Pollution reduction, Water use reduction, Resident cost savings, Soil enrichment, Resident Education | Community Event | Land and Water |
| 2-Annual Leaf Drop Program | \$ 3,000 | Reoccurring | Currently in Edgewater, Republic picks up bags of leaves that are placed in the alleys or driveways through the month of November. Unfortunately, this program places leaves into the landfill where they will be removed from the natural ecosystem. When organic materials such as leaves are combined with plastics and other toxins in the landfill, methane and other GHG are produced at higher and faster rates. For the past two years, the Sustainability Board has worked on best practice information for residents to "leave their leaves", but some residents prefer to still remove them from their property. Introducing residents to a program that will bring leaves to local farms or to a compost facility is the next best step to reduce the methane emissions that are being created from our current offering with Republic. Scaps has quoted the Sustainability Board \$3,000 to haul off bags of leaves at a free or reduced rate to residents for 2022. | Inclusive, Safe & Resilient Community | Sustainability, Support of Education | Waste stream reduction, Pollution reduction, Resident Education | Community Event | Land and Water |
| 3-Host Rain Barrel Workshop w/CSU Stormwater Center | \$ 1,500 | One Time | In 2016, Colorado's long standing ban on harvesting water through rain barrels was overturned. Unlike cities in neighboring states such as Santa Fe, NM that require rainwater harvesting on all new builds, Colorado is scrambling to catch up to simple, impactful drought mitigation strategies such as rain barrels. This education is needed in our community to bring rain barrels to residents before predicted severe droughts require the need for greater reduction in home use water consumption. CSU Stormwater Center could bring a class into our community to help homeowners begin the process of safely harvesting and using rainwater. | Inclusive, Safe & Resilient Community | Sustainability, Support of Education | Water use reduction, Resident cost savings, Resident Education | Education Outreach | Land and Water |
| 4-Resource Central Rebate Program Launch (Turf Removal, Garden in a Box, Sprinkler Consultations) | \$ 9,800 | One Time | Teaming up with Resource Central for their rebate program will allow the City to help residents start to dramatically reduce their water consumption and save money. The Turf Removal program is a shared expense, through Resource Central where the City offers half the cost to residents to remove their lawn and plan a xeriscape or native plant garden in its place. Participating homes could become display houses to encourage residents to follow in reducing their water consumption. In addition, the sprinkler consultations will help identify leaks and overuse of water. Denver Water covers part of the costs for the Garden in a Box program, but with the City's participation we can offer the program to residents for a reduced fee. For a breakdown of Total Budget Request of \$9,800 see below: <ul style="list-style-type: none"> •Sprinkler Consultation (10 audits) Budget = \$1,300 o\$130 per residential audit •Turf Removal program (10) Budget = \$8,000 oProgram fee = \$4,000 from city plus \$1.25 per square foot turf removal (max. \$400 per project) •Garden in a Box (20) Budget = \$500 oCity pays for \$25 rebate, Denver Water covers admin costs | Inclusive, Safe & Resilient Community | Sustainability, Support of Education | Water use reduction, Resident cost savings, Resident Education | Sustainability Programming | Land and Water |

EXHIBIT 1 - 2022 SUSTAINABILITY BOARD BUDGET

| | | | | | | | | |
|---------------------------------|-----------|-------------|---|--|---|--|----------------------------|----------------|
| 5-EAB Program w_Tree Planting | \$ 20,000 | Reoccurring | The Emerald Ash Borer (EAB) was recently discovered in Anada and is predicted to appear in Edgewater soon. It will devastate the Emerald Ash Trees in our city. Throughout this past year, the Sustainability Board has worked with Bill Cassel to develop the EAB Tree program that will help residents make a choice about whether to treat or replace their trees at a discount. While this amount of money is already part of the 2021 budget and is believed to be a recurring annual line item, it is included in this budget form to ensure that it continues into 2022 and to demonstrate the Sustainability Board's commitment to this program. | Inclusive, Safe & Resilient Community, Responsible Government | Sustainability, Support of Education Investment in Community Assets | Tree canopy, Water use reduction, Pollution reduction, Resident Education, Resident Cost Savings | Sustainability Programming | Land and Water |
| 6-PIE - Energy Squad Subsidy | \$ 3,350 | One Time | Recommendation: allocate \$3,350 to subsidize resident participation by \$50 regardless of Home Energy Squad or Home Energy Squad +. This will support resident action in energy reduction as energy costs are expected to increase in the future. Basis for recommendation: -Fully covers cost of Home Energy Squad which is \$50 (\$200 value) which is the likely option for renters (four or fewer units in building) and lower income residents. - Approximately 60% of Edgewater residents rent - Median household income for Edgewater residents is \$50,000 vs statewide median of \$69,000 -Partially subsidizes Home Energy Squad + cost which is \$150 (\$600 value); incentivizes resident owners that are considering potentially more significant home energy upgrades but are unsure how to start or need encouragement -Covers up to 67 Squad visits regardless of which option residents choose bringing the total subsidized to 75 when adding in the 8 that have taken place in 2021 | Responsive & Resilient Government Inclusive, Safe & Resilient Community Community Engagement & Communication | Energy Efficient Sustainability, Support of Education, Safe Community, Physical and Mental Health Technology, Education and Informed Outreach | Water use reduction, Resident cost savings, Resident Education | Sustainability Programming | Energy |
| 7-PIE - Events | \$ 500 | One Time | Energy Squad Visit Includes: LED bulbs, Programmable thermostat installation and programming, Weather stripping for an external door, Energy-efficient showerheads, Kitchen and bathroom faucet aerators, and Water heater temperature check Energy Squad + Visit (includes all Energy Squad Visit): Inspection of home exterior, insulation, and mechanical systems, Air leak analysis with a Blower-Door diagnostic test, Combustion safety test, Carbon monoxide check, Infrared imaging and analysis, and Full summary report with findings and recommendations https://o.my.xcelenergy.com/s/residential/home-services/home-energy-squad?gclid=CjwKCAjwIqKBHBoEiwAZesL4ODHDm78NpKxBS1eWKLDN3M1s1u During 2021, we were able to complete 1 Business, 1 Non-Profit, and will complete at least 8 Resident Energy Audits. The benefits in cost savings and increased energy efficiency reducing pollution will be documented and leveraged in focused reach outs to these three important community stakeholder groups to further expand these mostly free energy audit opportunities. Funding will be used to host events for these specific groups where food will be provided to entice attendance. | Responsive & Resilient Government Inclusive, Safe & Resilient Community Community Engagement & Communication | Energy Efficient Sustainability Educational and informed outreach Utilization of diverse communication platforms | Water and Energy use Reduction, Resident Business/Non-profit Cost Savings and Education | Community Event | Energy |
| 8-PIE - Publicize Energy Audits | \$ 150 | One Time | During 2021, we were able to complete 1 Business, 1 Non-Profit, and will complete at least 8 Resident Energy Audits. The benefits in cost savings and increased energy efficiency reducing pollution will be documented and leveraged in focused reach outs to these three important community stakeholder groups to further expand these mostly free energy audit opportunities. Funding will be used for print collateral. | Responsive & Resilient Government Inclusive, Safe & Resilient Community Community Engagement & Communication | Energy Efficient Sustainability Educational and informed outreach Utilization of diverse communication platforms | Water use reduction, Resident cost savings, Resident Education | Education Outreach | Energy |

EXHIBIT 1 -2022 SUSTAINABILITY BOARD BUDGET

| 12-Residential and Commercial waste diversion education and training | 400 | One Time | The Sustainability Board plans on more significant engagement with local Edgewater business to promote a composting program. It is anticipated that significant education in the value of composting and scope of what can be composted will be required. Edgewater is a small geographic area with a heavy concentration of businesses that produce significant waste. Supporting the development of a commercial composting program will help significantly in the citywide diversion rate and provide businesses a competitive edge in an increasingly sustainable conscientious Colorado consumer market. Funding will be used for collateral, training aids, and engagement with experts in the field. | Inclusive, Safe & Resilient Community Community Engagement & Communication | Sustainability, Support of Education, Economic and cultural vitality Education and informed outreach, Inclusive engagement | Waste Reduction, Resident and Commercial Education | Education Outreach | Waste and Materials | |
|--|-----|----------|--|--|--|--|---|----------------------------|---------------------|
| 13-Board – Waste & Materials education/ seminar attendance | \$ | 200 | One Time | The Sustainability Board is seeking to increase the number of zero waste events and support the Edgewater Civic Center in moving to a zero waste facility. In order to achieve this goal we will need the support of experts in the field to adopt best practices in implementation. The value in leading will provide a broader platform of awareness to Edgewater residents driving behavior change at the individual level in what is considered waste. Funding will be used for engagement with experts in the field for training for instance Scraps. | Inclusive, Safe & Resilient Community Community Engagement & Communication | Sustainability, Support of Education, Economic and cultural vitality Education and informed outreach, Inclusive engagement | Waste Reduction, Zero Waste Education | Education Outreach | Waste and Materials |
| 14-Establish Colorado Green Business Program | \$ | 1,500 | One Time | Edgewater residents, and more broadly Denver Metro, are becoming increasingly conscientious consumers that place increasing importance on sustainability. The Colorado Green Business Program will provide structure through certification w/Colorado Health that will support Edgewater businesses in establishing sustainable practices. These sustainable practices will help reduce costs while providing a competitive advantage to drive increased consumer attention and revenue. Funding will be used to create collateral and host events to engage and inform Edgewater businesses of the opportunity and advantage of the Colorado Green Business Program. Additionally, the funding will help support training on best practices to meet requirements for certifications. *Note - the Colorado Green Business Program requires a staff member as point of contact and may not move forward w/o a Sustainability Coordinator. | Inclusive, Safe & Resilient Community Community Engagement & Communication Responsive & Responsible Government | Sustainability, Economic and cultural vitality Educational and informed outreach, Utilization of diverse communication platforms, Customer oriented Energy efficient, Investment in community assets | Business sustainability, cost reduction, and customer growth | Sustainability Programming | Social Vibrancy |
| 15-EcoEdgewater Event | \$ | 2,500 | Recurring | The EcoEdgewater Event is a diverse city event that combines a large number of sustainability initiatives. First, it satisfies Tree City USA requirements. Edgewater has been a recognized member for 29 years and offers a tree tour educating residents on good species for our climate. Second, it provides a location for residents participating in Composting w/Scraps a location to pick up compost for gardens in the spring. Third, direct engagement and education w/residents in the areas of water reduction in home and landscaping, renewable energy opportunities, and energy efficiency actions (DIY and more professional). This event is a critical opportunity for broad engagement and education. Funding will be used for collateral, food, entertainment, and necessary city costs for hosting an event. It is not clear if this is a recurring line item in the City Communications and Events Direct Budget. If it is, please consider consolidating. | Inclusive, Safe & Resilient Community Community Engagement & Communication | Sustainability Educational and informed outreach, Utilization of diverse communication platforms, Customer oriented | Resident education, Cost Savings, Water and energy reduction, Waste reduction, Soil Enrichment, Tree Canopy/Education | Community Event | Social Vibrancy |

EXHIBIT 1 – 2022 SUSTAINABILITY BOARD BUDGET

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| 16-Block Party | \$ 500 | Reoccurring | <p>The Sustainability Board had direct engagement with over 150 residents at the Edgewater Block Party and increased volunteers in the Sustainability Ambassadors to 46 in 2021. The Sustainability Board is committed to attending every single block party again in 2022 to further engage in the community to educate on composting, Emerald Ash Borer, water reduction strategies in the home and landscaping, renewable energy, and efficient use of energy. These opportunities will help save residents money and promote a resilient community.</p> <p>Funding will go towards collateral for education and games/ prizes to create additional interest/ engagement.</p> | <p>Inclusive, Safe & Resilient Community Community Engagement & Communication</p> | <p>Sustainability Educational and informed outreach, Waste reduction, diverse communication platforms, Customer oriented</p> | <p>Resident education, Cost savings, Water and energy reduction, Waste reduction</p> | Community Event | Social Vibrancy |
| 19-Boost community engagement with special focus on Spanish speaking residents and students | \$ 1,000 | One Time | <p>In 2021, the Sustainability Board launched and grew the Sustainability Ambassador volunteer program to 46 residents. The residents represented an engaged community that will help Edgewater achieve the Sustainability Plan goals. To ensure a representative Sustainability Ambassador volunteer group that guides actions, we are seeking to expand participation among the Spanish speaking community and the schools.</p> <p>Funding will for targeted events w/food and giveaways for Spanish speaking community and at schools.</p> | <p>Inclusive, Safe & Resilient Community Community Engagement & Communication</p> | <p>Sustainability, Economic and cultural vitality, Language Accessibility Educational and informed outreach, Inclusive engagement, Utilization of diverse communication platforms</p> | <p>Diverse Resident Education</p> | Education Outreach | Social Vibrancy |
| 17- Sustainability Coordinator | TBD | Reoccurring | <p>In the second year of the Sustainability Board's existence, it has touched almost every single Edgewater City Department and represented Edgewater alongside staff from numerous peer cities in several professional organizations. Creating a new position that is accountable for integrating sustainability into city operations and projects is a critical next step in Edgewater fulfilling the commitment made in the Sustainability Plan.</p> <p>The volunteer board and city staff are taxed in maintaining many to many relationships across initiatives and departments, as well as the hours available to meet. For further detail on the benefits in creating this new position and the actions it can immediately take please see accompanying PPT labeled "Sustainability – 17-Sustainability Coordinator" for additional information from the presentation provided to Edgewater City Council on October 5th, 2021.</p> | <p>Inclusive, Safe & Resilient Community Community Engagement & Communication Organizational Strength</p> | <p>Sustainability, Multimodal and pedestrian infrastructure, Economic and cultural vitality, Support of education, Physical & mental health Technology</p> | <p>Resident education, Cost Savings, Water and energy reduction, Waste reduction, Soil Enrichment, Tree Canopy Education, Renewable Energy, Business Sustainability</p> | Sustainability Programming | All |

EXHIBIT 1 – 2022 SUSTAINABILITY BOARD BUDGET

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| 18-CC4CA | \$ 5,000 | Reoccurring | Edgewater has an equal voice to many large communities in the development of the CC4CA Policy Statement that directs the priorities of the CC4CA, as well as having Edgewater residents serving on the Board of Directors, Policy Committee, and Planning and Budget Committee. | Inclusive, Safe & Resilient Community Community Engagement & Communication Responsible & Responsible Government Organizational Strength | Sustainability, Multimodal and pedestrian infrastructure, Economic and cultural vitality, Physical & mental health Educational and informed outreach Energy efficient, investment in community assets Staff training and education | Pollution Reduction, Sustainability All Cost Savings, Conservation Programming | All |
| | | | <p>What has been accomplished since Edgewater joined?</p> <ul style="list-style-type: none"> - CC4CA directly engaged on 44 bills, securing the desired outcomes on all but two - <i>Some Noted Accomplishments: \$5.4 billion in transportation funding (significant for electrification) GHG emissions caps for oil & gas & industrial emissions 100 local officials testifying in legislative and rulemaking hearings and nearly 40 more in agency/listening sessions steering Colorado toward becoming part of a much larger regional grid</i> | | | | |
| | | | <p>Why is Edgewater's participation important and worth \$5,000/year?</p> <ul style="list-style-type: none"> - Environmental Sustainability was #5 on priority list in the 2021 survey and low cost economies of scale in influence state and federal policy - Enable Edgewater representatives to serve as witnesses during legislative hearings, meet with their legislators, testify during agency rulemaking processes, speak to reporters, and publish opinion pieces in local and statewide media outlets - Edgewater has no industry which is major driver of pollution experienced; CC4CA gives Edgewater a voice to make progress in addressing the sources of pollution that impact it through statewide legislation | | | | |
| | | | <p>https://www.cc4ca.org/who-we-are</p> | | | | |



Add EXHIBIT 2 - CAPITAL PROJECTS PLAN